

Person Specification
Engineer Grade 6
(Traffic Management)



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Degree in Civil engineering or equivalent experience
- Advanced knowledge of engineering concepts and principles relevant to highway design particularly in relation to traffic management and road safety
- Advanced knowledge of CDM regulation (including Risk Assessments and Health & Safety Plans)
- Ability to contribute to the setting and monitoring of budgets including very large expenditure budgets
- Proven ability to analyse and interpret very varied and highly complex information to solve a range of engineering problems and ability to produce an engineering strategy to address long term impacts relative to the specialist area
- Advanced level of understanding of relevant legislation relating to highway design
- Proven ability to meet commissioner needs at a highly developed level.
- Proven ability to communicate complex and contentious information both orally and in writing to a varied audience.
- Proven ability to work with and negotiate with stakeholders from a variety of organisations, including effective and persuasive communication skills at an enhanced level.
- Proven ability to provide advice and guidance at an advanced level regarding internal policy, external regulation and statutory requirements relating to the highway, including advising at the Safety Advisory Group (SAG)
- Advanced knowledge of engineering concepts and principles in relation to coordinating highway related Special Events

- Advanced knowledge in planning, consulting and introducing highways schemes
- Ability to supervise or manage staff on an occasional basis, regularly giving instructions and guidance.
- Have excellent ICT skills including practical experience in utilising standard industry software

Desirable

- Graduate Member of an Engineering Institution and working towards achieving I. Eng or C. Eng
- M. Eng (Hons) in Civil Engineering or equivalent

Part B

The following will be further explored at the interview stage:

1. Advanced knowledge of engineering concepts and principals relevant to highway design particularly in relation to utility works and the management of traffic management and road safety.
2. Evidence of an open and collaborative style, and track record of effective partnership working.
3. Time management skills and ability to meet varied and challenging deadlines and pre-prioritise at pace.
4. Time management skills and ability to meet varied and challenging deadlines and prioritise at pace.
5. Ability/experience of developing and maintaining good relationships with key stakeholders
6. Ability/experience of motivating others and encouraging a cooperative environment
7. Understanding of the Council's values and equality policy and applying this in all aspects of employment and service delivery.