

# Employee benefits



Access to Local Government Pension Scheme and associated benefits with options for Additional Voluntary Contributions



Full time is 37 hours a week. Flexible and agile working opportunities may be available for work life balance



26 days leave increasing to 31 with 5 years continuous service plus bank holidays



Sick pay available increasing with length of service



Betterpoints App and offers for Zwings escooters which rewards you for using sustainable transport



Cycle to work scheme



Discounted public transport travel pass



Discounts on local theatre, sporting events and on Microsoft workplace discount programme



Opportunity to purchase up to 4 weeks additional leave a year



Employee wellbeing support for mental and physical health



Car lease scheme



Adoption/maternity and parental leave, support leave and pay increasing with length of service



Access to training and development opportunities



Three days paid leave per year to do voluntary work



Corporate gym membership and access to Civil Service Sports Council offers



Foundation Living Wage employer. With annual increases within grade. On-line payslips