

**Lead Environmental Operative**

**Part A**

The following criteria (experience, skills, and qualifications) will be used to short-list at the application stage:

**Essential**

- Ability to lead and coach staff
- Ability to prioritise workloads and work unsupervised
- Evidence of delivering high standards, with good observation skills and attention to detail
- Evidence of being proactive and liaising with management to improve services
- Ability to deal with and advise the public and/or Council Officers in a friendly and courteous manner
- Working knowledge of Health & Safety and applying it in the workplace
- Evidence of a flexible approach to working hours, work location and duties, with the ability to operate a range of vehicles on a regular basis
- Knowledge of and commitment to local services work and environmental issues
- Ability to undertake environmental enforcement, issuing Fixed Penalty Notices
- Working knowledge of IT systems and devices
- Full driving licence to drive vehicles up to 7.5 tonne

**Desirable**

- Experience of local services work
- HGV or Class 1 driving licence

**Part B**

The following criteria will be further explored at the interview stage:

- All items listed under 'Essential'
- Commitment to equalities and diversity