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### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Teacher – Mortimer Primary School

**GRADE:** MPS

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Degree or equivalent * QTS | * Evidence of recent further professional development relevant to the post * Read Write Inc training | * Application form * Certificates |
| **Work Experience** | * KS2 experience * Able to demonstrate strong class behaviour management * Knowledge of pupil well-being and how to support children * Able to promote inclusive teaching; including SEND pupils * Able to demonstrate adaptable classroom practice to support pupil progress * Able to demonstrate proficient written and spoken English | * Trained in the use of positive handling techniques * Supports activities outside of the classroom and the full life of the school * Experience of: teaching across the whole Primary age range; working in partnership with parents | * Application form * Interview * References * Observation |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Outstanding classroom practitioner * Knowledge and understanding of current teaching initiatives including SEND and Disadvantaged * Knowledge and understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children * Able to motivate and inspire staff and pupils * Able to organise self and others * Excellent written and verbal communication skills |  | * Application form * Interview * References |
| **Disposition** | * Able to form good relationships with key stakeholders * Flexible approach to work * Committed to the principles of equality and diversity * A desire to work with parents beyond statutory consultation and to promote the school within the community * Able to think creatively * Able to form good relationships with children, parents/carers, staff and the community | * Willingness to undertake extra-curricular duties | * Interview * References |
| Circumstances | * Enhanced clearance from the Disclosure and Barring Service * Application forms must be completed in full * A personal statement must be no longer than 2 A4 pages (size 12 font) |  | * DBS check * Application form |