

### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Teacher – Mortimer Primary School

**GRADE:** MPS

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Degree or equivalent
* QTS
 | * Evidence of recent further professional development relevant to the post
* Read Write Inc training
 | * Application form
* Certificates
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| **Work Experience** | * KS2 experience
* Able to demonstrate strong class behaviour management
* Knowledge of pupil well-being and how to support children
* Able to promote inclusive teaching; including SEND pupils
* Able to demonstrate adaptable classroom practice to support pupil progress
* Able to demonstrate proficient written and spoken English
 | * Trained in the use of positive handling techniques
* Supports activities outside of the classroom and the full life of the school
* Experience of: teaching across the whole Primary age range; working in partnership with parents
 | * Application form
* Interview
* References
* Observation
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| **Knowledge/****Skills/****Aptitudes** | * Outstanding classroom practitioner
* Knowledge and understanding of current teaching initiatives including SEND and Disadvantaged
* Knowledge and understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children
* Able to motivate and inspire staff and pupils
* Able to organise self and others
* Excellent written and verbal communication skills
 |  | * Application form
* Interview
* References
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| **Disposition** | * Able to form good relationships with key stakeholders
* Flexible approach to work
* Committed to the principles of equality and diversity
* A desire to work with parents beyond statutory consultation and to promote the school within the community
* Able to think creatively
* Able to form good relationships with children, parents/carers, staff and the community
 | * Willingness to undertake extra-curricular duties
 | * Interview
* References
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| Circumstances | * Enhanced clearance from the Disclosure and Barring Service
* Application forms must be completed in full
* A personal statement must be no longer than 2 A4 pages (size 12 font)
 |  | * DBS check
* Application form
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