



## WISE ACADEMIES

### Job Description

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| <b>JOB TITLE</b>                          | Site Supervisor   |
| <b>GRADE</b>                              | SCP 12 - 17   |
| <b>RESPONSIBLE TO</b>                     | The Head Teacher  |
| <b>MAIN PURPOSE OF THE JOB</b>            | The Site Supervisor will be responsible for the provision of a high quality learning environment. |
| <b>HOURS &amp; CONDITIONS OF SERVICE:</b> | In accordance with 'Green Book' conditions of service. 37 hours per week / all year.              |

### CORE PURPOSE

- To play a key role in maintaining the security, safety, cleanliness and upkeep of all WISE Academies buildings, grounds and facilities under the direction of the Head Teacher. To organise and direct all premises staff (both internal and visiting).
- Undertaking the traditional caretaking role for the academy including –
  - 2 hours grounds maintenance per week
  - 2 special all day Saturday events
  - Key holding for other Sunderland based WISE Academies sites.

### KEY RESPONSIBILITIES

1. To open and lock the Academy, checking all windows and doors are secured before setting alarms.
2. To ensure that the all areas of the Academy premises, including the kitchen, meet statutory building requirements.
3. To be responsible for the daily inspection of WISE Academies premises and to ensure that there are no hazards prohibiting the safe use of the building or grounds.
4. To report any such hazard to the Head Teacher immediately and keep a

record of all such incidents.

5. To supervise and manage contractors working on the site ensuring that they adhere to the Trust's policies and procedures including safer Working Practices and Health and Safety.
6. To maintain the overall security arrangements of the premises including ensuring that staff are aware of the procedures on security and the use of alarm systems, that there is an appropriate system of key holding management, that periodic reviews of site security are conducted and that appropriate progress action is followed through.
7. To prepare and give the Head Teacher regular security reports.
8. To adhere to the WISE Academies procurement policies.
9. To monitor the quality of work by outside agencies, ensuring that the work is completed and shows value for money.
10. To check the boiler and heating systems to ensure all parts are correctly functioning.
11. To ensure the heating system is working in all parts of the site.
12. To carry out and supervise basic general maintenance of premises, reporting any damage to the Head Teacher.
13. To undertake routine maintenance and minor refurbishment of premises, fixtures and fittings as necessary.
14. To prepare and assist with an internal painting programme.
15. To ensure general cleanliness and tidiness of all hard surface areas of the academy, including drains, catch-pits, gulleys, etc., and the removal of graffiti.
16. To monitor the operation of all premises-related mechanical, electrical, heating and water systems and other plant, including the recording of meter readings/returns as required and ensuring adequate fuel supplies. To take appropriate action to ensure and monitor proper safe levels of lighting, heating and ventilation.
17. To be responsible for Water Hygiene management and immediately report any suspicions of poor water quality.
18. To be responsible for Asbestos management and ensure that all contractors on site have the asbestos register made available to them.
19. To ensure safe pedestrian access especially during bad weather, including clearing snow, salting and gritting.
20. To ensure the windows within the Academy are cleaned at regular intervals.

21. To pick up litter both inside the Academy and throughout the site.
22. To maintain an adequate stock of cleaning materials from approved suppliers and to ensure cloakrooms are stocked with soap, towels etc.
23. To undertake emergency cleaning (soiling of toilets, sickness, floods etc.) including out of normal working hours as necessary.
24. To develop cleaning schedule for the building and allocate areas of work to cleaners, and ensure that the work is completed to a high standard.
25. To oversee and organise cleaning staff rotas as appropriate ensuring all-year round cover, under the direction of the Headteacher.
26. To oversee all aspects of kitchen maintenance and cleaning, and ensure work is carried out to an excellent standard.
27. To support the kitchen staff in setting up facilities each day (if applicable)
28. To organise and oversee the work of the assistant caretaker as appropriate (If applicable)
29. To undertake deep cleaning, including some high level cleaning at the end of school terms as required, e.g. the cleaning of the main hall and the application of floor seals.
30. To take deliveries of stores, materials and other goods and to undertake portering duties as required (including moving furniture, equipment etc).
31. To respond to emergencies when necessary in respect of accident, failure, break in, vandalism or weather as directed by the Head Teacher or CEO of WISE Academies.
32. To ensure that the fire alarm is tested on a weekly basis and that the fire emergency evacuation plan is tested on a termly basis by having a fire drill where different scenarios are tested.
33. To undertake the operation and periodic checking of the fire alarm system and equipment as detailed in the Fire Safety log book. To ensure that all fire extinguishers are in working order and that hoses and fire blankets are in a usable condition, and to arrange the prompt repair/replacement of faulty equipment.
34. To ensure the safe storage and control of any potentially harmful materials and chemicals used within the Academy and ensure that such materials are appropriately marked and signposted.
35. To be responsible for the supervision and line management of other premises staff, particularly cleaners and assistant caretaker (where applicable), and identify to the Headteacher any performance related issues relating to standards of cleanliness and training needs. You will monitor standards of

work, draw up their programmes of work, and ensure training is up to date and that appropriate induction has been provided.

36. To ensure the Academy is open and locked for specific purposes as appropriate to the academy's requirements outside of normal academy opening hours.
37. To advise on the security of buildings during periods of lettings/community use and to ensure appropriate heating arrangements are made to meet lettings demands
38. To undertake grounds maintenance duties as required.
39. To be responsible for the ordering of stock, checking of invoices, monitoring of budgets and keeping records of all equipment and tools within the post holder's sphere of responsibility.
40. To undertake regular inspections of the site and report significant defects and remedy minor defects.
41. To monitor work and certify that work has been done satisfactorily when external contractors/inspectors are employed.
42. To ensure collection and disposal of all refuse and liaise with the appropriate body to ensure skip available at all times.
43. To assist in health and safety audits and reviews.
44. To act as a member of the premises team of WISE Academies and to provide support and cover for other members of the team where needs arise, e.g. in the event of sickness, during busy periods, holiday cover, etc. (by working on other Sunderland WISE Academies sites).
45. To be willing to change to flexible working hours in times of need to support the needs of WISE Academies.
46. To co-ordinate holidays with other Sunderland WISE Academies site supervisors to ensure 'Key Holding' responsibilities for all Sunderland WISE Academies sites.

## **Generic**

1. To assist in ensuring a high standard of customer service to users of the academies.
2. To carry out duties in accordance with full regard to the academies policies and procedures.
3. To promote and safeguard the welfare of children and young people they come into contact with.

4. To be aware of and comply with policies and procedures relating to child protection, security, confidentiality and data protection, reporting all concerns to an appropriate person.
5. To act in compliance with data protection principles in respecting the privacy of personal information held by the academies.
6. To adhere to the academies policy on Equality and Diversity and Inclusion.
7. To adhere to the academies Code of Conduct, Child Protection and all other related policies.
8. To adhere to the academies Health and Safety policies and relevant legislation.
9. Annual leave must be taken during school holidays.
10. To undertake such other reasonable duties as may be required within the academy.

**This job description is subject to annual review.**