

Job Description

Post Title: General Construction Operative A4437

Evaluation: 447 Points **Grade: N5**

Responsible to: Contract Manager

Responsible for: N/A

Job Purpose: To support the division in achieving and delivering its services and contracts to clients in all areas of the business.

Main Duties: The following is typical of the duties the postholder will be expected to perform. It is not necessarily exhaustive and other duties of a similar nature and level may be required from time to time.

- 1 To undertake a range of labouring tasks relating to; stores, guttering, boarding up properties, general property clearance and cleaning, general construction, repairs, maintenance and refurbishing of buildings and providing assistance to trades persons.
- 2 To ensure work is carried out in line with quality and performance standards and outputs to ensure key performance indicators are achieved.
- 3 To use and be responsible for all vehicles, plant equipment and materials associated with duties.
- 4 To be committed in delivering a customer focused service which prides itself on continuous improvement.
- 5 To promote and implement the Council's Equality Policy in all aspects of employment and service delivery.
- 6 To assist in maintaining a healthy, safe and secure environment and to act in accordance with the Council's policies and procedures.
- 7 To ensure, so far as reasonably practicable, that the prevention of crime and disorder (including anti-social and other behaviour adversely affecting the local environment) is appropriately reflected in all directorate policies, service plans and activities.