



WEST PARK PRIMARY SCHOOL

Coniscliffe Road, Hartlepool, TS26 0BU

SENDCo and Phase Leader (TLR2B currently £5,024) PERMANENT - to commence 1st January 2024.

(This post is now vacant and could commence earlier by negotiation, if possible)

West Park Primary School is looking to recruit an enthusiastic and outstanding teacher to become the SENDCo and Phase Leader.

This post is an excellent opportunity for both aspiring or experienced leaders.

West Park Primary School has been judged as 'good' with elements of "outstanding" practice by Ofsted in November 2018. The Personal Development, Behaviour and Welfare of pupils, as well as all staff, is "outstanding" and reflects the ethos of the Head Teacher and school governors.

The right candidate will be an exceptional, passionate teacher who can lead by example, with the ability to inspire, motivate and support our pupils and staff, having a track record delivering outstanding lessons, raising standards and making a positive impact on teaching and learning. The successful candidate will join an experienced team, dedicated to staff development, supporting school leaders of the future.

The successful candidate, together with being a Classroom Teacher will:

- Play a key role alongside the Headteacher in the development and management of the school provision for SEND.
- Contribute to strategic school development planning and evaluation with specific responsibility for SEND.
- Lead, develop and enhance the teaching practice of the staff in relation to SEND across the school.
- Develop standards in accordance with best practice in identifying, assessing and meeting the needs of SEN pupils.
- Be responsible for delivering high quality teaching and learning across the phase.
- Be responsible for leading on standards, achievement and progress as a phase team leader.

The successful candidate will benefit from the wider professional opportunities available working for Ad Astra Academy Trust.

Candidates are asked to demonstrate their skills and experience that they will bring to the post and how they will meet the requirements of the Person Specification. The successful candidate will:

- Hold the National Award for SEN Co-ordination or state a willingness to complete it within 3 years of appointment.
- Be familiar with national strategies, especially with regard to SEND.
- Understand and use pupil performance data to improve teaching and learning outcomes for SEND pupils.
- Demonstrate knowledge and understanding of the Primary curriculum.
- Demonstrate knowledge of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection.



- Understand school improvement strategies and have an ability to support the Headteacher in managing and enhancing the performance of all staff.
- Have experience of coaching and/or mentoring staff.

Visits to school are warmly encouraged and candidates are welcome to visit us at a time of their convenience. Please contact Mandy Hall, Headteacher on 01429 282090 or via mandy.hall@westpark.adastraschools.org to arrange this.

The closing date for applications: **9am, Monday 19th June 2023**

The selection process will be held on Thursday 22nd June.

West Park Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As such the successful candidate will be required to undergo an enhanced DBS check.

This post is exempt under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020).

Requesting an application form

Application forms and further details are available via the Ad Astra website site:

<http://www.adastraacademytrust.com/careers/>

Candidates must only apply using the application form provided; CV's will not be accepted.

Completed application forms to be emailed to: recruitment@adastraacademytrust.com