

Dear Candidate

Thank you for your interest in working for Highfield Middle School.

Highfield Middle School is one of the nine schools in the Tyne Community Learning Trust (TCLT). TCLT comprises six first schools, two middle schools and a high school serving a semi-rural, geographically linked area. The TCLT board determines the strategic direction of the Trust and each school has a local governing body which is responsible for monitoring, supporting and challenging the work of the school.

Our mission is to provide each of our learners with opportunities to raise aspirations, nurture talent, develop resilience and celebrate achievements. Our vision is to be a beacon of excellence at the heart of the communities we serve. We will deliver exceptional educational experiences for all our learners through inspirational teaching, high standards and ambitious goals. We expect excellence in everything we do within all of our schools.

Our vision and values focus on the academic and educational experiences that will prepare our learners to be successful in a modern world. All schools have a collective responsibility for all of our learners and act as one, for this common purpose.

Trust Core Values

The Trust has the following **core values** at the heart of everything we do:

- Collaboration
- Innovation
- Resilience
- Respect

Trust Aims

Our **aims** are to:

- Provide a seamless educational experience and pastoral care from nursery to sixth form that enables all learners to **achieve** their full potential
- Deliver an **aspirational** curriculum with the child/young person at the centre, together with a wealth of extra-curricular opportunities to inspire all of our learners
- Ensure a continuity of support for all learners enabling them to overcome any barriers to learning
- Work with parents, carers and communities within the Trust to raise **aspirations** as well as outcomes for all learners and improve social mobility regardless of their ability or background
- Support each school to maintain and **celebrate** its individual identity
- Create an exciting learning experience for all members of our learning communities
- Invest in the highest quality of professional development to empower a committed and highly skilled team of specialist staff.

May I wish you every success with your application.

Alice Witherow
Chief Executive Officer