

Person Specification
Principal Officer - Low Carbon Growth and Net Zero

Part A

The following criteria will be used to short-list at the application stage:

Experience:

1. Evidence of expertise in developing and delivering initiatives that support economic growth in net zero and/or energy sectors and contribute to driving reductions in emissions of carbon and other climate gases.
2. Significant evidence of expertise in development and delivery of strategies and programmes in a complex multi-agency setting, which have achieved successful outcomes through partnership, engagement, and collaboration.
3. Experience of establishing and maintaining an outcome-focused team which develops staff potential, wellbeing and high productivity.
4. Clear expertise of influence and engagement with senior (Board-level) leaders, both political and business, and other professionals across a range of organisations/ sectors.
5. Experience of working effectively in complex multi-stakeholder settings, including balancing political, business and ESG drivers.
6. Experience of creating and writing strong business cases for investment, and taking an entrepreneurial approach to leveraging resources and funding.

Skills, knowledge and aptitude:

7. Strong technical and professional knowledge of energy and net zero sectors, themes, and business considerations and a clear understanding of future drivers for investment.
8. Strong understanding of current and future national policy, statutory requirements, frameworks and accountabilities across the net zero and energy agenda.
9. Strong understanding of local and regional policies and targets associated with net zero, and the challenges of meeting net zero targets at a local level.
10. Knowledge of the region's energy assets, opportunities, capabilities, and strengths
11. Working understanding of government departments, agencies and national funding bodies across the net zero and energy agenda.
12. Highly motivated collaborative orientation, able to work closely with key partners across sectors and draw from internal expertise in other teams.
13. Ability to work effectively in a political environment, with experience in managing challenge and articulating coherent and mutually beneficial rationales for action
14. Analytical skills, and the ability to distil complex information and issues, to steer projects, provide credible advice and prioritise effectively, such as financial, legal, procurement and risk management

15. Ability to think long term and plan strategically in complex and multi-stakeholder environments, develop effective strategies to meet outcomes.
16. Ability to act as a credible point of contact with senior national stakeholders, effectively representing the regions interests and identifying strategic opportunities.
17. Financial and business skills, including the capacity to build financial proposals and plans and manage resources

What we look for: The North of Tyne Combined Authority are a diverse organisation. We don't need you to have a degree because we welcome the different life experiences our team bring to work. We don't need you to have physical 'abilities' because we support each other. We prefer variety in our work and our colleagues. We anticipate you'll have caring responsibilities of some kind, that you'll value your independence and our flexibility and you'll want to care more about how we change lives than anything else.

Part B

In addition to seeking further evidence on the above criteria, the following will also be explored at the interview stage:

1. Ability to employ an open and collaborative management style which values the contribution of others and motivates and enables them to make a difference.
2. Personally credible, able to generate the trust and commitment of partners and audiences from a range of backgrounds, at all levels within and outside the region
3. Excellent communication and interpersonal skills including the ability to network, influence and build working partnerships across multiple partners in all sectors both nationally, regionally and locally.