

# JOIN OUR AWESOME WORKFORCE

together for  
children  
SUNDERLAND

TOGETHER FOR CHILDREN,  
SUNDERLAND

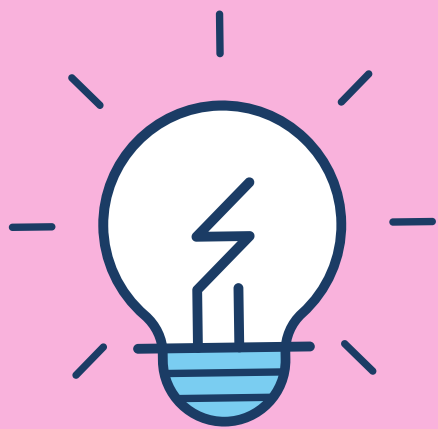
"I FEEL A PART OF SOMETHING SPECIAL WORKING FOR TFC"  
TFC STAFF ENGAGEMENT SURVEY (2023)

## SUPPORTED & SAFE

PET THERAPY - MEDITATION -  
MENOPAUSE CAFE - HEALTH WEBINARS  
- HEALTH LIBRARY - TFC RUNNING  
CLUB - REDUCED GYM MEMBERSHIP -  
COUNSELLING - PHYSIOTHERAPY -  
FREE HEALTH CHECKS - 24/7  
EMPLOYEE SUPPORT - YOGA - MENTAL  
HEALTH FIRST AIDERS  
IN WORK TIME



## DEVELOP & GROW



ONBOARDING - TFC ACADEMY -  
LEADERSHIP & MANAGEMENT -  
CAREER PATHWAYS - THRIVE@TFC -  
SIGNS OF SAFETY - PROFESSIONAL  
AND PERSONAL SUPERVISION  
APPRENTICE PROGRAMME - COACHING  
- SPECIALIST L&D - E-LEARNING  
PACKAGE  
BEST L&D INITIATIVE SHORTLIST  
(CIPD AWARDS 2023)

## GENEROUS OFFER

AGILE WORKING - UP TO 31 DAYS  
LEAVE - FLEXI TIME - LOCAL  
GOVERNMENT PENSION SCHEME - NHS  
CAR LEASE SCHEME -  
ADOPTION/MATERNITY/PATERNITY  
LEAVE - VOLUNTEER LEAVE - CARERS  
POLICY - STAFF DISCOUNT SCHEME -  
BLUE LIGHT CARD - FLEXIBLE WORKING  
WE CONTINUALLY BENCHMARK OUR  
OFFER



## INCLUSIVE & ENGAGING



EQUITY, DIVERSITY AND INCLUSION (EDI)  
STAFF NETWORKS - THANKS@TFC -  
EMPLOYEE FORUM - MANDATORY EDI  
TRAINING FOR ALL STAFF - PRAYER ROOMS  
- ZERO TOLERANCE APPROACH - EDI  
EMPLOYEE CHAMPIONS - ANNUAL EDI  
SURVEYS - EDI CELEBRATION EVENTS -  
LEADERSHIP ROUNDTABLES  
"TFC IS SUPPORTIVE, INCLUSIVE AND KIND"  
(STAFF ENGAGEMENT SURVEY, 2023)

"TFC HAS SUCH A GENUINE FOCUS ON EMPLOYEE WELLBEING"  
TFC STAFF ENGAGEMENT SURVEY (2023)

