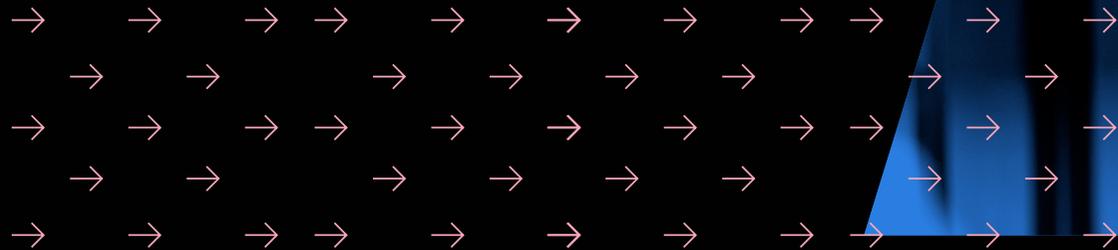


BENEFITS

BENEFITS

Working for New College Durham

When you join Team NCD, you become a part of something special. Whether you work in teaching, learning support or an internal operational role, you are helping shape the lives of over 2000 young people each year.





At NCD we appreciate the essential role our staff play in providing an outstanding learning experience to our students.

We offer a wide range of benefits to enhance your professional development, take care of your health and wellbeing and help you maintain a healthy work-life balance.

On top of this, our flexible benefits scheme lets you choose from a comprehensive selection of benefits and rewards to meet your individual needs.



Generous annual leave

- Academic staff: 44 days annual leave plus extra for Christmas, plus bank holidays
- Corporate Staff: 27 days annual leave which increases to 29 after 3 years' service, and 32 days after 5 years' service, plus bank holidays

Quality pensions schemes

- Academic staff can access the Teachers' Pension Scheme
- Corporate staff can access the Local Government Pension Scheme

Work-life balance

- Flexible working options
- Hybrid working (subject to role suitability)
- Maternity/paternity/ adoption leave

Health & wellbeing

- Annual programme of wellbeing activities
- Discounted gym/class passes at onsite gym
- Free health MOTs via onsite occupational health
- Free onsite counsellor
- Financial support to access off-site counselling and physiotherapy sessions
- Podiatry clinic available at a discounted price
- Mental health chat café
- Annual flu vaccine scheme
- Eye tests
- Special leave for external appointments
- Holders of the Better Health at Work Bronze award.

Staff development

- 3 dedicated staff development days each academic year.

- Annual Team NCD Day with fun activities
- Back to Business Day to provide an overview on the year ahead
- Comprehensive induction programme
- Continuous Professional Development through our training and development programme.

Academic staff development

- Support to achieve a formal teaching qualification if you don't already have one
- Coaching and mentoring support through the College's Teaching and Innovation team
- Support in accessing or undertaking:
 - Scholarly activity
 - HE research
 - Industry placements

Staff communication

- Annual staff engagement surveys with feedback through our "You said, we did" newsletter
- Regular Principal briefings about key events/updates
- New starter newsletter
- Annual performance reviews
- Trade Union meetings

Working environment

- Bright, contemporary work spaces
- Classrooms of the future which showcase the latest technology
- New cutting edge Technical & Higher Education Hub currently under construction
- State of the art resources including VR wall and robotics suite
- Home to the North East Institute of Technology

Campus facilities

- Free parking
- Discounted meals in the student Bistro
- Commercial hair and beauty salon
- Well stocked library
- Onsite Costa & Starbucks
- On-site food court and retail shop

Flexible Benefits

Our flexible benefits scheme is packed with benefits and discounts that staff can enjoy. You can choose from a wide range of offers including:

- Buy up to 3 weeks additional annual leave
- Great savings on electric and hybrid cars with Tusker inclusive motoring packages
- Discounted car purchase through My Club Nissan
- Discounted retail vouchers
- Dental insurance
- Dawson & Sanderson holiday club

