

JOIN TEAM NCD

**School of
Mechanical,
Electrical and
Built Environment**

FIND YOUR NEW  **New
College
Durham**

WELCOME FROM THE PRINCIPAL

Thank you for your interest in our available role at New College Durham. I'm delighted that you are considering applying to join the NCD team at such an exciting time.

Our vision is a simple one: New College Durham will be recognised as a leading provider of Further and Higher Education in the North East region, nationally and internationally. We aim to contribute to social, economic and environmental well-being, changing lives for the better by enabling people of all abilities to fulfil their potential in work and in the community through high quality professional, technical and general education.

We have developed an exciting and forward-looking strategy which is seeing New College Durham grow from strength to strength. Building on our current outstanding financial and educational foundations, we have set out priorities to realise our ambitious vision for the College in years to come. We will become the education provider of choice, the education employer of choice, the preferred partner for industry, recognised locally and nationally for excellence in our academic programmes and student experience.

We have clear values that represent what we stand for, shape our behaviours and define our culture. As

an employer and learning organisation, we conduct our business by following the values of ASPIRE (Accountability, Safeguarding, Partnership, Inclusion, Respect and Excellence).

We recognise that this ambitious and exciting agenda will only be achieved by having exceptional staff. We therefore offer competitive and attractive terms and conditions consistent with our strategy of recruiting and retaining the highest calibre staff.

Would you like to be part of a collaborative, progressive and ambitious college that strives to deliver an outstanding experience for its learners? If yes, and you think your experience, skills and values are well aligned to what we are looking for, then I would encourage you to apply for this career defining opportunity.

I'm excited about what the future holds for New College Durham – there's never been a better time to become part of the team!

Andy Broadbent
Principal & Chief Executive



ABOUT NEW COLLEGE DURHAM

New College Durham is one of the leading Further Education colleges in the North East of England. The college continues to be a high performing college and is within the top 15% of Further Education colleges in the country.

The college's financial performance remains at 'Outstanding' and cash balances remain strong.

New College Durham provides an extensive curriculum from entry level to level 3 across all but one sector skills area that serves students from County Durham as well as attracting students from across the North East and further afield. We have some unique curriculum areas that offer courses from entry level 3 through to level 6 at degree level. The college offers courses from Foundation vocational pathways, A-Levels, Dental Nursing, Robotics, Green Technology through to Podiatry. The college has worked hard to ensure that the vision to provide first class learning and training for individuals, business and the community is embedded within the curriculum. The college was graded as Outstanding in 2009. Since then, we have not rested on our laurels, indeed the college's academic performance and achievement rates remain at the highest levels and our student achievements and pass rates remain high.

The college has maintained its high standards and outstanding quality student experience during a period of economic challenge and significant growth and diversification in funding and has actively sought out opportunities to innovate and develop. Working with key regional employers and securing the buy in from partner FE colleges, Newcastle University and key regional employers, the college is the lead institution for the North East Institute of Technology (IoT).

The college is committed to ensuring its curriculum meets the needs of industry and has committed over £8 million to a STEM centre, providing outstanding resources within the Engineering, Construction and Digital sectors. In addition, the college has invested heavily in Digital and Graphics and is one of only two colleges in the North East to offer the newly introduced

T-levels in 2020. With further significant investment planned to support additional T-Level qualifications being offered from 2021/22 including Health and Life Sciences, Business and Leadership and Early Years.

New College Durham is nationally recognised as a leading provider of apprenticeship delivery. The college offers a wide range of provision in both frameworks and standards from level 2 to level 7.

The broad range of provision includes well established curriculums in areas such as Construction, Engineering and Digital, as well as diversifying into new sectors such as Fire Safety, Dental Nursing and Human Resources.

This has ensured over 1,000 apprentices are in learning year on year, meeting the needs of local and regional employers.

The college offers an extensive portfolio of over 50 different higher education qualifications from level 4 to 7 that are designed, developed and maintained to meet the skills needs of regional and national employers. The college has been validating its own foundation degrees for over 7 years, as well as working in partnership with the Open University to validate degrees and Masters qualifications.

The college places a strategic value on higher education within the curriculum. Following the publication of the details for Degree Awarding Powers, work has commenced to secure these in order to extend the college's awarding powers to level 6.

New College Durham was one of the first colleges to be awarded Foundation Degree Awarding Powers and continues to be one of a small number of colleges to hold these powers.

ABOUT OUR **INNOVATIVE LECTURER DEVELOPMENT PROGRAMME**

Calling all industry experts: We need you!

Make a difference and share your professional skills and knowledge with the future generation.

We are taking an innovative approach to address the skills gap in education by supporting those who want to get into teaching with the introduction of two new Lecturer Development Programmes. By providing a supportive environment, we hope to welcome more industry experts to Team NCD so we can continue to prepare our students and apprentices with the knowledge, skills, and behaviours they need to succeed.

ARE YOU NEW TO TEACHING?

This programme is designed to prepare you to join NCD and transition into a teaching role. The first programme provides training in teaching techniques and supported teaching hours.

You will benefit from:

- Coaching
- Shadowing
- Guidance on planning
- General induction
- Session on systems and processes
- Incrementally introduced teaching hours
- Tailored programme to meet your experience and needs

Embark on an exciting new career in teaching and make a difference to the lives of our students.

Are you ready to make a career change?
Get in touch: human.resources@newdur.ac.uk

ARE YOU NEW TO NCD?

This programme is designed for you if you have teaching experience but are a new teacher at NCD.

The second programme offers the following:

- A transitional period
- Personal and professional development opportunities
- Training on NCD's systems and processes
- Mentoring and coaching
- Tailored programme to meet your experience and needs



STAFF BENEFITS

We have a range of rewards and benefits available for our staff.
You can choose from:



Buying Additional Holiday – this benefit allows staff to buy holidays in addition to their contractual entitlement.



Cycle2Work – a salary sacrifice benefit allowing staff to purchase a bicycle and make tax and NI savings in the process.



Dental Insurance – three levels of dental insurance are available and can be extended to cover other family members.



Gym Membership – staff can access the College gym facilities for a low monthly fee.



Independent Financial Advice - free access to a list of approved Independent Financial Advisers in their local area.



My Club Nissan – a discounted vehicle purchase scheme exclusive for members of Nissan supply chain.



Tusker - an inclusive motoring package with Great savings on pure electric and plug-in hybrid vehicles



Charitable Donation – ability to make monthly donations directly from an employee's salary to charities of their choice.



Retail Vouchers – gift vouchers can be purchased at a discounted rate for various retailers.



FIND YOUR NEW

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newdur.ac.uk

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