

# Role Profile – School Crossing Patrol

## INFORMATION ABOUT THE ROLE:

Group: Economy, Innovation and Growth  
Service: Sustainable Transport and Road Safety  
Location: Within the borough of Gateshead  
Line Manager: Road Safety Officer  
Car User Status: Casual

Grade B – (£5065.16 - £5138.70) Depending on length of service

Hourly Rate of Pay £10.98

Salary amounts quoted are from 1 Sep – 31 Aug and therefore if you commence employment part way through the academic year, they are subject to an equated salary adjustment.

Permanent Position

## WHAT WE WANT YOU TO DO...

- To carry out the Council's policy with regard to the SCP Service which includes all Health and Safety procedures and reporting of accidents and incidents.
- To use all uniform and equipment provided for your safety, the safety of children and all other members of the public, especially when stopping traffic on the Highway.
- To maintain control over pedestrians who are awaiting your instructions to cross.
- To report any problems or difficulties to the Manager of the School Crossing Patrol Service.
- To be aware of and comply with all relevant codes of practice and provisions in the Highway Code.
- The post holder maybe required to attend, from time to time, training courses or other meetings as required by his/her own training needs and the needs of the SCP Service.

## PHYSICAL REQUIREMENTS...

- To be physically able to move on and off the road. (To be able to respond rapidly if required).
- To be able to work in all weather conditions.
- To be physically fit and able to deal with emergency traffic situations as they relate to the crossing of pedestrians and yourself.
- To be physically and mentally able to judge and foresee dangerous situations and to be alert and able to respond rapidly.
- To be able to look and see unsafe traffic situations in all directions.
- To be able to hear potential unsafe traffic situations that may be out of immediate vision.
- To be able to hold in one hand the SCP sign, weighing up to 2 kilos, in all weathers.

## SPECIAL FACTORS...

- This is a term time position requiring holidays to be taken during periods of school closure.
- Good punctuality and attendance are essential otherwise children may be at risk.
- The post is categorised as a regulated activity so therefore is subject to a criminal check being carried out by the Disclosure and Barring Scheme (DBS)
- The post is subject to a satisfactory pre-employment medical.



### WORKING CONDITIONS...

- Lone working.
- Required to stand throughout duty period (Average duty time up to one hour).
- Working conditions may be arduous requiring SCP to be outside in all weather conditions.
- Exposure to traffic fumes

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## WHAT YOU NEED TO BE SUCCESSFUL... *THE ESSENTIALS*

### THE KNOWLEDGE

- Good understanding of road use and traffic awareness

### JOB-RELATED SKILLS

- Punctuality
- Meets physical requirements of the job

### PERSONAL SKILLS

- Dependable
- Honesty

- Smart appearance
- Good Communicator
- Good Community Spirit
- Reliable

### SPECIAL WORKING CONDITIONS

- Ability to travel to SCP site
- Willingness to attend regular health checks where appropriate
- Willingness to undergo further training

## OUR COMPETENCIES... *HOW WE WANT YOU TO BE*

### CUSTOMER FOCUSED

Puts the customer first and provides excellent service to both internal and external customers

### GREAT AT COMMUNICATION

Uses appropriate methods to express information in a clear and concise way to make sure people understand

### TEAM PLAYER

Works with others to achieve results and develop good working relationships

### MAKE THINGS HAPPEN

Takes responsibility for personal organisation and achieving results

### FLEXIBLE

Adapts to change and works effectively in a variety of situations

### LEARN AND DEVELOP

Actively improves by developing and applying new skills and knowledge and learns from past experiences

