

Job Description

**For HR
use only**

Vacancy Ref No: DBS0424

Directorate	HECS
Service and Team	Adult Services Mental Health
Post Title	Senior Practitioner - Approved Mental Health Professional. (AMHP)
Grade	10 £2000 for AMHP role plus £2000 market supplement
Reports to	Manager of the Statutory Team
Responsible for (employees or equivalent)	Mental Health Act work in the AMHP team, assessments under the Mental Health Act, holding a small caseload. Participate in the Out of hours rota. If a Best Interest Assessor carrying out Best Interest Assessment under the Deprivation of Liberty Deprivations
Job Purpose	
<ul style="list-style-type: none"> To ensure that all services and decisions comply with the Mental Health Act, other relevant legislation North Tyneside Safeguarding procedures. Best Interest Assessments if a qualified BIA. <p>Hold a small caseload of complex cases.</p> <p>To ensure good communication with and seamless transfer of cases to daytime services.</p> <p>To attend refresher AMHP training, practice update. Team development days will also be arranged as needed to promote good practice and professional working together.</p> <p>The Senior Practitioner will play a key role in ensuring that the borough maintains a robust statutory service.</p> <p>The post holder will need to exercise professional leadership, in terms of providing professional support and advice There is a strong emphasis on risk assessment and decision making with in this role.</p>	
Job Content	
<ul style="list-style-type: none"> To work at the direction of management in the effective and efficient operation of the team. This is specifically in relation to: <ul style="list-style-type: none"> Ensuring performance objectives and targets are implemented within their role, and work within systems to monitor performance. Work within health and safety arrangements and take appropriate responsibility for their own Health and Safety and that of others. Liaise with other teams and 	

professionals that are available in the out of hours period to ensure that resources are accessed appropriately.

- To develop and maintain multi agency relationships.
- The promotion, development and use of Safeguarding Policy.
- To attend 1:1 supervision session
- To undertake accredited and in-house development and training as appropriate and as required by the Authority.
- To facilitate in house training as appropriate to the post holder's areas of expertise
- To ensure all activities and advice is accurately recorded onto the relevant data base in a timely manner.
- Take responsibility for continuing personal development and participate in appropriate training and development activities.
- To work in an effective partnership with multi- agency partners linked to service area and to ensure that appropriate agency policies and procedures are adhered to.
- To assist in areas of service development and improvement in the team and service area
- Actively promote a positive view of the Council and the service both within the team and externally
- Any other duties commensurate with the grading of this post.

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- Other duties as appropriate in line with the grade of the post.

Climate Change Values and Behaviours

- We strive to reduce the carbon footprint of our services by using less energy in our buildings, travelling less in our vehicles and increasing our recycling
- We encourage innovation and the generation of new ideas in the way we do things, including increasing the environmental sustainability of our services

Equality, Diversity and Inclusion Values and Behaviours

- We treat all our colleagues, residents and service users with dignity and respect. We embrace and value people's differences. We act as allies, educating ourselves, empowering others and tackling discrimination.

Special Requirements of Post

Working Conditions

Work 3-day 12 hour shifts 8am to 8pm Monday to Friday. Participate in the Out of Hours AMHP rota which include evenings, weekend, and bank holidays. Out of Hours work is a payment of £100 per session.

Working Requirements and Arrangements	
Physical Requirements e.g. driving, lifting, and handling	Driving essential
DBS and Safeguarding Checks required	Enhanced DBS
Responsibility for Safeguarding or extent of contact with children, young people and/or adults at risk of harm.	Safeguarding within Adult Services requirements.
Politically Restricted	No

Person Specification

Job Criteria		
Factor	Essential	Assessment method
Knowledge	<ul style="list-style-type: none"> ▪ Evidence of enhanced intervention and interpersonal skills in working with vulnerable adults in need of protection ▪ Evidence of enhanced intervention and interpersonal skills in working with adults and families ▪ Demonstrated leadership skills, within a social care environment ▪ Ability to analyse information, assess need and risk ▪ Ability to make decisions about the correct proportionate response. ▪ Evidence of using skills and knowledge to promote change and service development. ▪ Sound understanding of Health and Social Care Legislation, current Policies and Guidelines and their underpinning principles. ▪ Experience in working effectively with other agencies and professionals. ▪ Excellent IT skills and the ability to promote and lead the use of IT ▪ Excellent written and verbal communication skills ▪ The ability to work independently and with minimal direction ▪ Time management / organisational skills 	Application form, reference and interview.

	<ul style="list-style-type: none"> ▪ Understanding of the cultural needs of different service user groups. ▪ Customer care knowledge and skills ▪ Multi-disciplinary working across a range of client groups ▪ The ability to work to a high standard even during periods of uncertainty. ▪ The ability to work within a political context ▪ Must be able to meet the travelling requirements of the post (including out of hours) ▪ Resilience to work on a lone working basis and in an out of hours capacity ▪ Knowledge of Safeguarding procedures. <p>A personal commitment to the Professional Competencies Framework – Professionalism; Values & Ethics; Diversity; Rights, Justice & Economic Wellbeing; Critical Reflection & Analysis; Intervention & Skills; Contexts & Organisations; Professional Leadership</p>	
Qualifications and Training including Professional Registrations	<ul style="list-style-type: none"> ▪ Accredited Social Work qualification and progressed beyond the bar ▪ Accredited post qualification award ▪ Approved Mental Health Professional ▪ A willingness to undertake accredited training as required by the service ▪ Evidence of continuous development and training ▪ Registered with Social Work England as a qualified social worker 	<p>Application form, reference and interview.</p> <p>Certificates of professional qualifications and professional memberships.</p>
Skills & Experience	<ul style="list-style-type: none"> ▪ Evidence of enhanced knowledge of the relevant client group ▪ Experience of managing and decision making in complex cases ▪ Experience of working in multi-disciplinary teams ▪ Experience of developing service improvements ▪ Experience of negotiating and managing potential conflict and achieving successful resolutions ▪ Experience of successfully co-ordinating services for people with complex needs ▪ Experience of successful partnership working with external agencies ▪ Access to a motor vehicle and have a full driving licence. 	<p>Application form, reference and interview</p>

Our Values	<ul style="list-style-type: none"> • • • • <p>For Money</p>	<p>We Listen We Care We Are Ambitious We Are Good Value</p>
Special requirements		
Factor	Essential	Assessment method
Occupational Requirements under the Equality Act 2010		
Factor	Desirable	Assessment method
	<ul style="list-style-type: none"> ▪ BIA qualification ▪ Practice Educator qualification 	Application form, reference and interview

Please note if you intend to use your own vehicle (or non-council vehicle) for business mileage you must hold the relevant driver's licence, MOT and insurance documentation.