

JOB DESCRIPTION

Post title:	Cover Supervisor
Academy:	Academy 360
Reporting to:	Deputy Principal
Salary/Pay range:	£22,369 Full Time Equivalent, £20,132 Actual
Hours of work:	Full time – Term time only plus 5 days

Purpose of Job

To cover whole classes during the short-term occasional absence of a class teacher undertaking work which has been set in accordance with Academy policy/practice.

Main Duties and Responsibilities

- To provide general support to class teacher(s) in the management and organisation of students and classrooms.
- Promote the inclusion of all pupils, ensuring they have equal opportunities to learn and develop.
- Implement the Academy policies and procedures with regards to learning, attendance and behaviour.
- Work directly with pupils, including those with poor or challenging behaviour in a variety of settings including one to one, small group and in class support. This will include planned provision as well as responding to situations that might arise on a day to day basis.
- Contribute to Academy target setting, tracking and monitoring pupils' behaviour/attitude to learning and work with staff to set targets and monitor progress in these areas.
- Any other duties as may reasonably be requested by the Principal. The above duties do not define or include all tasks required of the post holder. Duties and responsibilities may vary without changing the level of responsibility.

Health & Safety

- Ensuring that area of work complies with legislation relating to Health & Safety and observe and implement specific responsibilities in relation to these matters as detailed in the Policy for Health & Safety.
- Provide support in an emergency or evacuation situation, in a calm professional manner. Actively provide information to any emergency service when requested to do so.

Safeguarding

- Be aware and familiar with academy policies and other guidance on the safeguarding and promotion of wellbeing of children and young people. Taking appropriate action in accordance with academy policies and Keeping Children Safe in Education 2023 where required.