

Unprogressed Social Worker Adoption and Fostering

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent
2. A commitment to work to the Assisted Supported Year of Employment – ASYE (for newly qualified Social Workers)
3. Able to demonstrate knowledge and understanding of child development, parenting capacity, environmental factors and risk and protective factors
4. Able to summarise, analyse and evaluate complex information
5. Excellent recording and report writing skills using electronic data information systems
6. Demonstrate knowledge, understanding and application of relevant legislation and statutory guidance
7. Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload
8. Experience of working with Looked After Children

9. Commitment to working in partnership with children, parents, foster carers, adopters, local people and colleagues
10. Able to contribute to, and work within, a supportive team environment
11. Able to liaise effectively with other agencies and professionals
12. Ability to assimilate, evaluate and prioritise information, including relevant data management skills
13. Knowledge of relevant legislation and statutory guidance
14. Willingness to undertake further training as required, with a positive approach to self-development
15. Evidence of good written and verbal communication skills

Desirable

1. Recent experience within an adoption and/or fostering setting
2. Relevant recent training
3. Experience of multi-agency working
4. Able to contribute to personal continuous development
5. Level of experience, including experience in field work and other related experience Reliable and self-reliant, but will seek guidance appropriately
6. Organisational skills and the ability to work to tight timescales whilst being detail conscious

7. Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?