

# Social Worker Fostering

## Person Specification

We will use these criteria to assess your suitability for the job.

### Essential

1. Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with at least 2 years post qualifying experience in field work or other related experience
2. Evidence of progression
3. Able to demonstrate knowledge and understanding of child development, parenting capacity, environmental factors and risk and protective factors
4. Knowledge and understanding of the Fostering Regulations and/or Adoption Regulations and the National Minimum Standards 2011 (England)
5. Able to summarise, analyse and evaluate complex information
6. Excellent recording and report writing skills using electronic data information systems
7. Demonstrate knowledge, understanding and application of relevant legislation and statutory guidance
8. Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload

9. Experience of working with Looked After Children
10. Commitment to working in partnership with children, parents, foster carers, adopters, local people and colleagues
11. Able to contribute to, and work within, a supportive team environment
12. Able to liaise effectively with other agencies and professionals

## Desirable

1. Recent experience within an adoption and/or fostering setting
2. Relevant recent training
3. Experience of multi-agency working
4. Able to contribute to personal continuous service development

## Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours

## Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?