

Social Worker

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent.
2. Knowledge and understanding of The Care Act and the Mental Capacity Act, with knowledge of current Safeguarding Policies and Procedures.
3. Knowledge of NHS Continuing Healthcare.
4. Experience of working in care management with adults.
5. Experience of assessing and addressing risk.
6. Awareness of the impact of ill health on quality of life and independence.
7. Able to summarise, analyse and evaluate complex information.
8. Time management skills with the ability to prioritise tasks.
9. Commitment to working in a multi-disciplinary, multi-agency way, liaising effectively with other agencies and professionals.
10. Effective assessment, planning and reviewing skills, working in partnership with service users, carers and service providers.
11. Able to contribute to, and work within, a supportive team environment.
12. Excellent recording and report writing skills using electronic data information systems.

Desirable

1. Experience of multi-agency working.

2. Able to contribute to personal continuous service development.
3. Post qualifying experience within a community social work setting.
4. Knowledge of resources; health, local authority, voluntary and independent sector.
5. Access to personal transport.

Part B

1. Ability to assimilate, evaluate and prioritise information, including relevant data management skills.
2. Knowledge of relevant legislation and statutory guidance.
3. Commitment towards multi-disciplinary working.
4. Reliable and self-reliant, but will seek guidance appropriately.
5. Willingness to undertake further training as required, with a positive approach to self development.
6. Organisational skills and the ability to work to tight timescales whilst being detail conscious.
7. Evidence of good written and verbal communication skills.
8. Committed to equal opportunities and anti-discrimination practice in employment and service delivery.

Additional Requirements

1. Enhanced DBS Disclosure Certificate.
2. Suitability to work with client group.
3. HCPC registration.
4. Flexible approach to work, location, duties and hours.

Our Values

Do you share our values of **proud, fair, and ambitious**?