**Job Title: Level 3 Teaching Assistant S.E.N.**

**Grade: D, new scale points 9-11 (Level 3)**

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| Experience | * Experience of working with children (any age acceptable)
* Experience of working with pupils with additional needs.
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| Qualifications | * Good numeracy/literacy skills
* NVQ 3 for Teaching Assistants or equivalent qualification or experience;
* Training in different communication strategies, the relevant strategies eg literacy and/or in particular curriculum or learning area eg bi-lingual, sign language, dyslexia, ICT, maths, English, CACHE etc;
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| Personal Characteristics  | * A positive individual with a ‘can do’ attitude;
* A team player who works with people not against them;
* Good sense of humour;
* Resilient;
* Caring and nurturing;
* Sees every day as a new day;
* Problem solver and solution focused.
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| Knowledge / Skills | * Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation;
* Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies and how these can be adapted for those with specialist needs;
* Understanding of principles of child development and learning processes and in particular, barriers to learning;
* Ability to self-evaluate learning needs and actively seek learning opportunities;
* Ability to relate well to children and adults;
* Work constructively as part of a team understanding classroom roles and responsibilities and your own position within these.
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**Person Specification**