**Job Title: Level 3 Teaching Assistant S.E.N.**

**Grade: D, new scale points 9-11 (Level 3)**

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| Experience | * Experience of working with children (any age acceptable) * Experience of working with pupils with additional needs. |
| Qualifications | * Good numeracy/literacy skills * NVQ 3 for Teaching Assistants or equivalent qualification or experience; * Training in different communication strategies, the relevant strategies eg literacy and/or in particular curriculum or learning area eg bi-lingual, sign language, dyslexia, ICT, maths, English, CACHE etc; |
| Personal Characteristics | * A positive individual with a ‘can do’ attitude; * A team player who works with people not against them; * Good sense of humour; * Resilient; * Caring and nurturing; * Sees every day as a new day; * Problem solver and solution focused. |
| Knowledge / Skills | * Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation; * Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies and how these can be adapted for those with specialist needs; * Understanding of principles of child development and learning processes and in particular, barriers to learning; * Ability to self-evaluate learning needs and actively seek learning opportunities; * Ability to relate well to children and adults; * Work constructively as part of a team understanding classroom roles and responsibilities and your own position within these. |

**Person Specification**