

# Residential Care Officer

## Person Specification

We will use these criteria to assess your suitability for the job.

### Essential

1. NVQ Level 3 or 4 in Child Care **or** Recognised Social Work Qualification, e.g., CQSW, CSS, DipSW, Degree in Social Work, or equivalent (along with relevant professional registration)
2. Experience of working with children, young people with disabilities, carers, and families.
3. Able to demonstrate knowledge and understanding of child development, including environmental factors and how they impact children and risk and protective factors.
4. Able to demonstrate knowledge and understanding of the needs of autistic young people, alongside other mental health issues or other complex health needs.
5. Able to deal effectively with difficult and challenging behaviour and provide appropriate support to colleagues in these situations.
6. Able to contribute to, and work within, a supportive team environment to achieve the best outcomes for young people.

### Desirable

1. Previous experience of working with children and young people with disabilities and complex health needs or other related experience
2. Experience of working with children and young people with, autism, mental health issues resulting in challenging behaviours.
3. Full driving licence and/or access to personal transport

## Additional Requirements

- Enhanced DBS Disclosure Certificate and barred list check
- Suitability to work with client group
- Flexible approach to work, location, duties and hours – able to follow a work rota, including weekend working and sleep-ins and night shifts

## Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?