

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Relevant industry or professional qualification in subject area or evidence of professional experience. In most cases teachers will need to hold a minimum L3 qualification in their subject specialism.
2. Teaching qualification (Certificate in Education or equivalent) or a commitment to achieving a current qualification within 3 years of commencing employment with NCL.
3. For leisure courses – relevant knowledge, skills and experience.
4. Level 4 Literacy/ Numeracy/ESOL qualification/ experience of Family Learning as appropriate (for specialist areas).
5. Evidence of ability to deliver good or outstanding learning.
6. Experience of curriculum development.
7. Experience of monitoring and evaluating learning.
8. The ability to organise and prioritise.
9. Experience of the full range of teaching, learning and assessment processes and procedures.
10. Experience of delivering learning to meet individual needs.
11. A commitment to participate in staff development and regular reflection on classroom practice.
12. A commitment to equality and diversity and understand its promotion in teaching, learning and assessment.
13. Effective written communication skills.
14. Good IT skills.

Desirable

1. Previous experience of working with relevant awarding bodies.

2. Experience of mentoring colleagues to improve their classroom practice.
3. Experience of undertaking lesson visits to judge the quality of learning.
4. Innovation in teaching, learning and assessment including e-learning.
5. Driving licence and use of a car.

Part B

The following criteria will be further explored at the interview stage:

- Demonstrates relevant knowledge of the subject area.
- Demonstrates an understanding of curriculum development both generally and in a specialist area.
- Experience of developing effective schemes of work and lesson plans.
- Highly developed oral communication skills.

Additional Requirements

- Flexibility in working hours.
- Tutors may be required to teach up to two evenings per week although by mutual agreement more evenings may be taught.
- Full DBS clearance is required.

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?