**Person Specification**

**Teacher of Geography**

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| **Factors** | **Essential** | | **Desirable** | |
| **Qualifications & Training** | E1  E2 | Qualified teacher status (or on course to obtain QTS)  Degree in appropriate discipline |  |  |
| **Experience** | E3 | Excellent classroom practitioner with a passion for their subject | D1 | Track record of successful teaching and learning, leading to consistently strong academic outcomes at GCSE and A Level |
| E4 | The ability to develop strategies for supporting pupils’ individual needs in and beyond the classroom | D2  D3 | Ability to teach in other areas of the curriculum especially Politics, Sociology or History  Experience of Fieldwork |
| E5 | Commitment to pastoral care and form tutor role |  |  |
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| E6 | Successful behaviour management experience |  |  |
| E7 | Ability to communicate effectively, orally and in writing to a range of audiences |  |  |
| E8 | Ability and experience of teaching across the age and ability range, up to Key Stage 5 |  |  |
| **Personal Attributes** | E9 | High expectations of pupils’ learning and attainment; ability to motivate and inspire students |  |  |
| E10 | Ability to build and maintain good relationships |  |  |
| E11 | Ability to remain enthusiastic when working under pressure; efficient, organised and able to meet deadlines |  |  |
| E12 | Strong commitment to school/self -improvement and raising achievement for all |  |  |
| E13 | Commitment to contributing to the wider life of the school |  |  |
| E14 | Knowledge of Safeguarding, Health and Safety and GDPR |  |  |
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| E15 | Commitment to continued professional development |  |  |
| E16 | A role model to pupils, colleagues and other stakeholders |  |  |
| **Special Requirements** | E17  E18  E19 | Commitment to the mission of a Catholic school  A commitment to safeguard the welfare of children  Compliance with data protection principles |  |  |
| E20  E21  E22 | Compliance with Equal Opportunities Policies, the Trust/school Code of Conduct, and all other Trust/school policies  Compliance with health and safety policies, rules and regulations  To uphold the Catholic ethos of our school |  |  |
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**March 2024**