

Amble First School

JOB DESCRIPTION

Job Title: Teacher

Payscale: MPS/UPS

Responsible to: Deputy Head Teacher, Headteacher

Purpose of Job

To fully meet the requirements of:

- A teacher as set out in the School Teachers Pay and Conditions Document
- The Professional Standards for Teachers
- A teacher on the Upper Pay Scale* (where appropriate)

Principle Responsibilities

- To safeguard children
- To, at all times, model behaviours and attitudes that reflect the school's vision and policies
- To plan and deliver engaging and motivating lessons and an appropriate, broad, balanced, relevant, differentiated and challenging curriculum to all pupils appropriate to their needs
- Applying teaching skills which lead to learners achieving well relative to their prior attainment, making progress as good as, or better than, similar learners nationally
- To design and refine approaches to teaching that are effective and consistently well matched to learning objectives, integrating recent developments, including those relating to pedagogy
- To provide or contribute to oral and written assessments relating to individual pupils or groups of pupils, internally, with parents and outside agencies
- To provide timely, regular and high quality feedback and marking that supports pupils' learning in line with school policies
- To assess, record and report on all aspects of pupils' progress and development
- Contribute to raising standards of pupil attainment
- To ensure high standards of behaviour so effective learning can take place, and good relationships can be formed within the school community
- To contribute appropriately to achieving the objectives of the school improvement plan
- To give advice on the development and well-being of children
- To meet deadlines for submission of relevant documents, planning and data
- To regularly check and respond to school communications
- To contribute to the wider life of the school

Specific Responsibilities

- Lead, manage and champion a subject/s across the school; working with staff to create and implement a Subject Improvement Plan; researching and leading new innovations in the teaching of a subject/s; monitor the quality of teaching and learning in a subject/s and report findings to senior leaders and governors. Keep an up to date subject coordinators file.
- **KS1/KS2 Teacher (UPS)*(where appropriate):** To model good practice in teaching and learning at all times and share this practice with other teachers and support staff when required. To work with subject coordinators and SLT to ensure there is progression, continuity and improvement in teaching and learning within Key Stage 1/2. To be a positive role model and support staff within the Key Stage 1/2 team and the wider school with all aspects of teaching, learning and behaviour management.

Further and Relevant Information

- The duties outlined above form the basis of the job you will undertake within the school but may from time to time change because the work within schools continuously changes and develops which in turn requires you to adapt and adjust. The duties and responsibilities above are neither exhaustive nor immutable.
- The Equality Act 2010 recognises this Job Description may require reasonable adjustments in accordance with the legal requirement. Further the Act prohibits discrimination against people with a protected characteristic as specified in section 4 of the Act. Disability is one of nine specified protected characteristics.
- Whilst the main duties and responsibilities for this post have been set out above, other tasks which have not been stated must be undertaken. Teachers will be expected to comply with any reasonable request from their line manager to undertake relevant teaching and learning even where it is not specified within this job description and which is commensurate with the level of the post.
- Changes for the purposes of this Job Description pertain to general teaching methodologies and other matters which may from time to time be implemented either by the school Headteacher or by statute.

*Other documents which the Jobholder should refer to for the purposes of pay and terms and conditions. Main Statement of Terms and Conditions of Employment.

Teachers' Employee Handbook.

School Policies and Procedures