**Person Specification**

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| **Factors** | **Essential** | | **Desirable** | |
| **Qualifications & Training** | E1  E2  E3  E4 | Relevant Degree  PGCE or equivalent  Appropriate evidence of in-service training  QTS |  |  |
| **Experience & Skills** | E5  E6  E7  E8  E9 | Effective teacher  Experience of working with pupils of all abilities  Experience of teaching Science to KS4  Good knowledge of curriculum at all key stages  Evidence of recent professional development /training in the teaching and support of Science | D1 | Ability to teach Science Post-16 |
| **Personal Attributes** | E10  E11  E12  E13  E14  E15  E16 | Ability to relate to all students and be sensitive to their different needs / self-esteem.  Ability to inspire and motivate others.  Enthusiastic, innovative and ambitious.  Ability to work flexibly as part of a team and deliver extra-curricular activities.  Resilient, professional and mature approach.  Excellent communication and organisational skills.  Willingness to take responsibility and use own initiative.  Willingness to further develop professional skills. | D2  D3 | Willingness to keep up-to-date with local, county and national initiatives.  Ability to lead by example. |
| **Special Requirements** | E17  E18 | A commitment to safeguard the welfare of children  Compliance with data protection principles |  |  |
| E19  E20  E21 | Compliance with Equal Opportunities Policies, the Trust/school Code of Conduct, and all other Trust/school policies  Compliance with health and safety policies, rules and regulations  To uphold the Catholic ethos of our schools |  |  |
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**June 2022**