**Person Specification**

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| **Factors** | **Essential** | **Desirable** |
| **Qualifications & Training** | E1E2E3E4 | Relevant DegreePGCE or equivalent Appropriate evidence of in-service trainingQTS |  |  |
| **Experience & Skills** | E5E6E7E8E9 | Effective teacher Experience of working with pupils of all abilitiesExperience of teaching Science to KS4Good knowledge of curriculum at all key stagesEvidence of recent professional development /training in the teaching and support of Science | D1 | Ability to teach Science Post-16 |
| **Personal Attributes** | E10E11E12E13E14E15E16 | Ability to relate to all students and be sensitive to their different needs / self-esteem.Ability to inspire and motivate others.Enthusiastic, innovative and ambitious.Ability to work flexibly as part of a team and deliver extra-curricular activities.Resilient, professional and mature approach.Excellent communication and organisational skills.Willingness to take responsibility and use own initiative.Willingness to further develop professional skills. | D2D3 | Willingness to keep up-to-date with local, county and national initiatives.Ability to lead by example. |
| **Special Requirements** | E17E18 | A commitment to safeguard the welfare of children Compliance with data protection principles |  |  |
| E19E20E21 | Compliance with Equal Opportunities Policies, the Trust/school Code of Conduct, and all other Trust/school policiesCompliance with health and safety policies, rules and regulationsTo uphold the Catholic ethos of our schools |  |  |
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**June 2022**