



**Chopwell Primary School**

**PERSONAL SPECIFICATION**

**POST TITLE: TEACHER**

ATTRIBUTES	CRITERIA	ESSENTIAL	DESIRABLE	HOW ASSESSED
QUALIFICATIONS	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree or equivalent</li> <li>• Evidence of recent relevant professional development</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>		Application
EXPERIENCE AND SKILLS	<ul style="list-style-type: none"> <li>• Excellent classroom practice with high expectations of pupils and self</li> <li>• Ability to demonstrate use of positive behaviour management strategies</li> <li>• Effective curriculum management – planning, delivery and assessment</li> <li>• Evidence of providing excellent provision for all pupils and achieving high standards of pupil progress.</li> <li>• Good interpersonal skills enabling positive relationships within staff and wider community.</li> <li>• Ability to communicate effectively in a variety of situations</li> <li>• Good written, verbal and personal ICT skills</li> <li>• Willingness to undertake additional relevant training</li> <li>• Has undertaken Read Write Inc training</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p>	Application  Interview  References



<p>KNOWLEDGE AND UNDERSTANDING</p>	<ul style="list-style-type: none"> <li>• Knowledge of the structure and content of KS2 curriculum</li> <li>• An understanding of the importance of partnership with parents</li> <li>• Ability to employ a range of effective teaching and learning styles and assessment methods</li> <li>• Ability to personalise learning to meet pupils' needs</li> <li>• A clear vision and understanding of the needs of all pupils</li> <li>• Understanding and knowledge of the current issues in education</li> <li>• Proven ability to assess, track, monitor and evaluate outcomes of pupil progress</li> <li>• Ability to offer an extra-curricular activity</li> </ul>	<p>✓ ✓ ✓ ✓ ✓ ✓ ✓</p>	<p>✓ ✓</p>	<p>Application Interview References</p>
<p>PERSONAL QUALITIES</p>	<ul style="list-style-type: none"> <li>• Ability to demonstrate enthusiasm and sensitivity whilst working with others</li> <li>• Ability to demonstrate a stimulating and innovative approach</li> <li>• Caring attitude towards pupils and parents</li> <li>• Flexibility and adaptability in order to be able to mix and work with a wide range of people</li> <li>• Have a positive attitude towards change</li> <li>• A desire to play a full and active part in the life of the school</li> <li>• Organised and able to work under pressure</li> <li>• Highly motivated and able to inspire pupils</li> </ul>	<p>✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓</p>		<p>Application Interview References</p>