

Social Worker (Adult Community Team – Court of Protection)

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised Social Work qualification: e.g., CQSW, CSS, DipSW, Degree in Social Work or equivalent, with at least 3–4 years post qualifying experience in field work or other related experience.
2. Able to demonstrate effective assessment, planning and evaluation skills.
3. Knowledge and understanding of the Care Act 2014 and Social Care Legislation with current knowledge of s42 Safeguarding Adults enquiries, policies and procedures.
4. Understanding and experience of the Mental Capacity Act 2005 and Best Interest Decision-making.
5. Understanding and experience of Deprivation of Liberty Safeguards legislation and Court of Protection procedures, including but not exclusive to s21a procedures, streamlined applications and Deputyships.
6. Experience of working with people who are deprived of their liberty.
7. Experience of working in partnership with individuals, families and professionals to achieve positive outcomes for individuals and families.
8. Experience of working and liaising with a multi-disciplinary team and other agencies.
9. Experience in developing community support packages and working with service providers to maintain a person-centred focus.
10. Commitment to promoting the rights of older people.
11. Able to review and evaluate service delivery.
12. Excellent recording and report writing skills using electronic data information systems.

Desirable

- Relevant recent training.
- Knowledge of dementias and the effects on service users and carers.
- Experience of working with older people with mental health issues.
- Experience of working with older people, carers and service providers.
- Experience of supporting and assessing carers needs.
- Experience of commissioning services with the knowledge of Authority contracting procedures.
- Knowledge of resources – health, Local Authority, voluntary and independent sector with an understanding of services within the wider organisational system.
- Access to personal transport.

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current SWE registration
- Flexible approach to work, location, duties and hours

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?