

**Person Specification**

**Job title: Horticulture Apprentice**

Note to applicant - You should pay particular attention to the essential criteria below and provide evidence of how you consider you meet them as part of your application. Failure to do so may mean that you will not be shortlisted.

Each listed requirement will state how it will be assessed e.g. application form, interview, work-based test, and certificate.

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| **Essential Criteria** | **Method of Assessment** |
| **Qualifications** | 3 GCSEs at Grade 4 / Grade C or above including Maths and English, or equivalent/relevant qualification in Maths and English | Application Form/Interview |
| **Experience** | Work within strict health and safety guidelines. | Application Form/Interview |
| Applicants may apply without holding a UK driving licence, but there is an expectation that the successful applicant will pass their driving test by the end of their apprenticeship. | Application Form/Interview |
| **Skills, Knowledge, Ability (including ability to develop knowledge, skill or experience)** | Must be willing to undertake training and development activities to achieve qualifications to successfully fulfil the apprenticeship role. | Application Form/Interview |
|  | With training, must have the ability to work with various horticultural machinery. | Application Form/Interview |
|  | Ability to work effectively and politely with colleagues, managers and members of the public. | Application Form/Interview |
|  | Ability to work effectively and efficiently as part of a team. | Application Form/Interview |
|  | Ability to learn how to work within Health and Safety guidelines. | Application Form/Interview |
| **Work Related Circumstances/****Values of the Council** | Commitment to Equal Opportunities. | Application Form/Interview  |
| Compliance with health and safety rules, regulations, and legislation. | Application Form/Interview |
| Ability to meet the travel requirements of the role. | Application Form/Interview |