This information is only used to measure the effectiveness of our School Equality Policy. **The administrator at School overseeing the administration of the recruitment process will remove Part C** when they receive your application, and it will not be seen by anyone else involved in the selection process. age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (Equality Act 2010).

The data provided will be used to support our school to monitor our recruitment process and we will use the data provided to support monitoring of our recruitment process and we will use the data to inform future recruitment/ review of our recruitment policy. If you would prefer not to provide this data, please indicate this on the form, there is no requirement or obligation to provide the data within any of the sections noted below.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **A.  Gender** | | | | | | | | | | | |
| I identify my gender as | | |  | | | | | | | | |
| **B.  Age** | | | | | | | | | | | |
| 16-24 | 25-34 | | | | 35-44 | | | | | 45-54 | |
| 55-64 | 65+ | | | | Prefer not to say | | | | |  | |
| **C. Marriage and Civil Partnership** | | | | | | | | | | | |
| Are you married or in a civil partnership? | Yes | | | | | No | | | | Prefer not to say | |
| **D.  Sexual orientation** | | | | | | | | | | | |
| Heterosexual | Gay / Lesbian | | | | | Bisexual | | | | Prefer not to say | |
| If you would prefer to use your own term, please specify | | | | | | | | | |  | |
| **E.  Disability**  In the Equality Act 2010, a person has a disability if they have a physical or mental impairment and the impairment has a substantial and long term adverse effect on their ability to perform normal day-to-day activities. | | | | | | | | | | | |
| Do you consider yourself to meet this definition? | | | | | | | | Yes    No | | | |
| If yes, please provide details: | | | | | | | | | | | |
| **F.  Caring responsibilities**  A carer is someone who, without payment, provides help and support to a partner, child, relative or friend, who could not manage without their help. | | | | | | | | | | | |
| Do you have any caring responsibilities for dependants? (If yes, please tick all that apply): | | | | | | | | | Yes | | No |
| Primary carer of a child/children (under 18) | | Primary carer of disabled child/children | | | | | | | Primary carer of disabled adult (18+) | | |
| Primary carer of older person/people (65+) | | Secondary carer | | | | | | | Prefer not to say | | |
| **F.  Religion and belief** | | | | | | | | | | | |
| Buddhist | Christian | | | Hindu | | | Jewish | | | | |
| Muslim | Sikh | | | None | | | Prefer not to say | | | | |
| Other Religious belief (please specify): | | | | | | | | | | | |

|  |  |  |
| --- | --- | --- |
| **G.  Ethnicity -** Please tell us which ethnic group you belong to (please mark one): | | |
| Asian / Asian British | Bangladeshi |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Black British / Black / African / Caribbean | African |  |
| Caribbean |  |
| Any other Black/African/Caribbean background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Chinese | Chinese |  |
| Any other Chinese background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Mixed / Multiple Ethnic Groups | Mixed Asian |  |
| Mixed African |  |
| Mixed Caribbean |  |
| Any other Mixed/multiple ethnic background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| White | British English |  |
| British Welsh |  |
| British Scottish |  |
| British Other |  |
| Irish |  |
| Any other White background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Other Ethnic Group | Any other ethnic background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Non-disclosure | I do not wish to disclose my ethnicity |  |