

# Apprenticeships

Newcastle City Council



# Working for Us as an apprentice

## **Mentorship**

You will be allocated a workplace mentor, who will guide and support you in learning your role and throughout your apprenticeship. Your line manager and team will also share with you their experience and support you and your development.

## **Training**

You will receive fully funded training to complete a recognised qualification. You will complete 'off-the-job' training, with a college or training provider. You will also receive 'on-the-job' training, where you will be trained by experienced colleagues. You will receive a workplace induction to help you to understand your role and the Council, as well as other training specific to your role including Health and Safety.

## **Equipment**

We will supply you with all of the required equipment for your role, including (where required) Personal Protective Equipment and ICT hardware.

## **Employee Benefits**

You are entitled to a range of employee benefits including a generous holiday entitlement, employee travel scheme, and access to our Health and Wellbeing programme. Further information can be found in the Candidate Information.

## **Apprentice Pay**

Our apprentices are paid a percentage of the salary for the role the apprentice is working towards. This is always at least National Minimum Wage and increases each year as you develop your knowledge and skills.



[newcastle.gov.uk/apprenticeships](https://newcastle.gov.uk/apprenticeships)

