

## ROSA STREET PRIMARY SCHOOL PERSON SPECIFICATION AND CRITERIA FOR SELECTION

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
<b>APPLICATION</b>	<ul style="list-style-type: none"> <li>Fully supported in reference</li> <li>Well-structured supporting letter</li> </ul>		Letter of application References Interview
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Qualified Teacher status</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further professional development.</li> </ul>	Letter of application Certificates
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Ability to demonstrate high standards of classroom practice with a track record of at least good progress and raising standards of achievement within your class or placements</li> <li>Consistent good/outstanding teaching/practice record in primary schools</li> </ul>	<ul style="list-style-type: none"> <li>Recent KS 2 teaching experience</li> <li>Experience of teaching across all Primary phases</li> </ul>	References Lesson observation Letter of application Interview
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>Ability to engage pupils in their learning through high quality planning and delivery</li> <li>Ability to readily establish professional relationships and work as part of a team</li> <li>Ability to communicate accurately and effectively verbally and in writing</li> <li>High quality curriculum management skills - planning, delivery and assessment</li> <li>Organisational ability</li> <li>Excellent ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>The ability to organise, manage and implement whole school projects effectively</li> </ul>	Letter of application References Interview
<b>SPECIAL KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>Detailed knowledge of the structure and content of the National Curriculum</li> <li>An understanding of how to develop a curriculum that raises attainment, levels of pupil progress, engagement and motivation</li> <li>An understanding of the need for the provision of a differentiated curriculum to enable teaching to meet the needs of all children e.g. SEND, more able pupils</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge, understanding and enthusiasm for the Eco Schools and Sustainability curriculum</li> </ul>	Letter of application References Interview
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>Cheerful, highly motivated, optimistic, energetic and enthusiastic</li> <li>Ability to demonstrate a stimulating and innovative approach</li> <li>Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community</li> <li>An understanding of, and commitment to, the wider life of our school and community</li> <li>Personally committed to continuing professional and personal development.</li> </ul>		Letter of application References Interview.