# Assistant Operations Manager

### **Person Specification**

We will use these criteria to assess your suitability for the job.

#### Essential

- 1. Experience of organising and supervising front line services to achieve service targets and objectives
- 2. Evidence of supporting management in people management issues such as sickness absence, discipline or grievance
- 3. Evidence of taking the initiative to solve service delivery problems to achieve positive outcomes
- 4. Evidence of assisting in developing services to improve efficiency and performance
- 5. Ability to resolve customer and member service requests and complaints
- 6. Evidence of successful conflict management
- 7. Knowledge and implementation of Health and Safety legislation and procedures
- 8. Evidence of planning and programming resources to deliver the service

#### Desirable



- 1. Experience of using a PC to input and extract data, familiar with Windows and Microsoft Office software
- 2. Working knowledge of Localised Services operations
- 3. NEBOSH General Certificate in OHSAS

## **Additional Requirements**

• Able to work flexibly to meet the needs of the service

#### **Our Values**

Do you share our values of **proud**, **fair**, and **ambitious**?

