Job Advertisement

Special Educational Needs Teaching Assistant

Sen T.A Permanent – 2x positions

1:1 Sen T.A Fixed Term till August 2027 – 1x position

|  |  |
| --- | --- |
| Required:  Salary:  Hours:  Contract Type: | September 2024 – earlier if possible  Grade D SCP 8-11 (Actual salary £18,913 - £22,157) Pay award pending from April 2024  8.30am to 3.30pm, 32.5 hours per week term time plus PD days  X2 Permanent  X1 1:1 Fixed Term – August 2027 |

|  |  |
| --- | --- |
| Advert Date:  Visits: (Please contact the school office to book in a visit on 01642 453451)  Closing Date:  Shortlisting Date:  Interview Date: | Friday 19th April 2024  Monday 22nd April 2024 at 7.30am and 3.30pm  Thursday 25th April 2024 at 7.30am and 3.30pm  Tuesday 30th April 2024 at 7.30am and 3.30pm    Wed 15th May 2024 @ 9am  Friday 17th May 2024  Tuesday 21st May 2024 |

***Are you committed to making a real difference to the lives of the children at South Bank Primary School?***

***Are you ready for a new challenge? If so, we need you!***

South Bank Primary School is a medium sized Foundation School, with an attached Additional Resourced Provision (SEND - significant complex needs) in the South Bank area of Middlesbrough.

We believe that our staff are our most valuable resource and are seeking to appoint highly skilled motivated and caring practitioners to work collaboratively within our Support base team to support our wonderful children to achieve and fulfil their potential.

Our ideal candidate will make learning fun, always put children first and will be committed to making a real difference to the lives of the children in our school.

The successful candidate will join our special needs support base, working with children with complex and significant additional needs. We welcome applications from people who have experience supporting children with these needs. Our support base team are committed to supporting our most vulnerable learners, giving the children the best possible start to their school career.

**Recruitment Process**

The recruitment process will include a two face-to-face interviews; one focused on safeguarding and one focused on SEND provision, and an activity to assess your interactions with the children.

**What we can offer you**

South Bank Primary School recognises the importance of staff wellbeing and a managed workload that enables staff to achieve a good work/life balance. This is reflected in the way be train, develop and support our people.

As a responsible and caring employer, we appreciate and value each of our staff. Holistic health and wellbeing are vital to enable our staff to maintain the optimum work-life balance. Our staff welfare package includes a range of measures to support your emotional and physical well-being, and includes:

* A day’s wellbeing leave of absence with pay every academic year, in additional to your normal paid holidays.
* A school issue iPad and laptop if required for the role.
* Access to emotional and medical support through our HR partners, including counselling, physiotherapy, Occupational Health, nursing and out of hours GP support.
* On site wellbeing team to support your emotional health.
* Discounted membership to Everyone Active Leisure centres in Redcar and Middlesbrough.
* Free on-site parking at our school premises
* A fantastic new school building, with relaxing staff facilities and free tea and coffee.
* Delicious 2 course school lunch available daily for only £3.50 per meal

**Pay related benefits**

* Competitive pay
* Defined benefit occupational pension
* Annual cost of living uplifts in line with national pay awards for all staff.

Updated: 19 April 2024