**Person Specification**

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| **Factors** | **Essential** | **Desirable** |
| **Qualifications & Training** | E1E2 | Qualified Teacher Status.Evidence of keeping abreast of education developments through recent course attendance. | D1 |  |
| **Experience** | E3E4 | Evidence of successful experience of teaching KS1/KS2 children. Experience of working successfully & co-operatively as a member of a team. | D |  |
| **Skills** | E5E6E7E8E9E10 | Ability to teach in a lively and innovative manner which engages the learner.Good classroom organisation.Good behaviour management.Good understanding of the teaching of Literacy & Numeracy appropriate to the age range.Good understanding of the teaching and progression of all curriculum subjects.Evidence of successfully working in partnership with parents. |  |  |
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| **Personal Attributes** | E11E12E13 | Ability to communicate effectively and appropriately in a variety of situations.Good organisational skills.Competent in the use of ICT. | D |  |
| **Special Requirements** | E14E15 | A commitment to safeguard the welfare of children.Compliance with data protection principles. |  |  |
| E16E17E18 | Compliance with Equal Opportunities Policies, the Trust/school Code of Conduct, and all other Trust/school policies.Compliance with health and safety policies, rules and regulations.To uphold the Catholic ethos of our schools. |  |  |
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**April 2024**