

Company Profile

Established in 2017, Together for Children is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our workforce is AMAZING with a passion for improving the life chances of children and young people. We all strive to make a difference, irrespective of our work vocation or specialism.

Reporting to:

Targeted Youth Services Team Manager

Direct Reports: None

Location:

Stanfield Centre, Sunderland

Job Title – Early Help Worker TYS PVH: Grade 3

Service Directorate: Early Help

Purpose:

Working directly with children, young people, in community support to relevant signposting services

Undertake specific tasks at the direction of the designated manager to prevent the offending/re offending of children and young people.

Support Targeted Youth Services staff in delivering services for children & young people.

Improve outcomes for vulnerable children, young people, and their families.

Responsibilities:

To work directly with children, young people, and families in community settings to provide support and interventions.

These posts can be used to support a number of schemes dependent upon individual availability so can offer flexibility in working hours or successful candidates

Outreach support:

- Supervise individuals or groups of young people
- Support young people in Police custody
- Support young people to attend appointments
- Complete paperwork and recording of engagement activities with children and young people
- Work with colleagues in Early Help, Children's Social Care and Education Services to offer appropriate support to improve outcomes
- Act as an advocate for the Child's Voice
- Champion and support the embedding of Mind of My Own across the City
- Support prevention and innovations service to deliver it's aims and objectives.
- To Champion diversity and equality

Statutory Requirements

- Comply with the principles & requirements of the General Data Protection Regulation (GDPR) in relation to the management of Together for Children Sunderland's records, information & respect the privacy of personal information held by Together for Children Sunderland.
- Comply with the principles & requirements of the Freedom in Information Act 2000.
- Comply with the Together for Children Sunderland's & the NHS ICB information security standards & requirements for the management & handling of information.
- Undertake the duties of the post in accordance with the Company's Equal Opportunities Policy, Health & Safety Policy & legislative requirements & all other Company policies.
- Working within the Together for Children's professional policy & procedures, & code of conduct
- This position requires an Enhanced Disclosure and Barring Service (DBS) Check

- Provide and implement appropriate induction for families into health, family support, social care, and education opportunities; sign-post families to support available through the universal services.
- Support the delivery of the Wear Here 4 You Mobile provision

Safeguarding and Child Protection

- Follow Child Protection Procedures and liaise with the team around the child
- Develop professional, honest relationships with children, young people, and families

Training

- Attend all necessary training



Role Specification

Essential Requirements	
Qualifications: <ul style="list-style-type: none"> NVQ level 2 or equivalent Level 2 English (Grade 4/5 GCSE or equivalent) or working towards Level 2 mathematics (Grade 4/5 GCSE or equivalent) or working towards 	Application Form
<ul style="list-style-type: none"> Evidence of continuous professional development 	Interview
Experience of: <ul style="list-style-type: none"> Working with children, young people, and their families 	Application Form
<ul style="list-style-type: none"> Working in a challenging and pressured environment Working with a diverse range of people in an empowering and person-centred manner Working with a high degree of autonomy. The ability to manage expectations of different groups, including potentially conflicting demands and challenge to TfC and partner decisions around strategic objectives 	Interview/ Application Form
Knowledge and understanding of: <ul style="list-style-type: none"> The problems faced by children, young people, and their families nationally, regionally, and locally The legal framework pertaining to safeguarding and child protection Engagement methodologies, and equality and human rights legislation and policy, particularly around rights and inclusion 	Interview
Ability to: <ul style="list-style-type: none"> Work within regulations and agreements pertaining to confidentiality, information-sharing, GDPR, safeguarding Engage in meaningful professional relationships with children, young people, and their families Communicate effectively with a range of audiences and in a variety of formats (verbal and written) Work flexibly and on own initiative Make decisions and problem-solve Recognize and respond appropriately to risk Respond professionally to high levels of challenge Offer support and guidance to team members when required 	Interview