

**Equality and Diversity Monitoring Form**

*We provide equal opportunities to any employee or job applicant and do not discriminate either directly or indirectly because of race, sex, sexual orientation, transgender status, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.  
  
To assess how successful this is, we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting, appointment, and application stage.*

*All information is treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application, stored separately, and used only to provide statistics for monitoring purposes. There is no obligation on you to provide information. All applicants will be treated the same whether they provide this information or not. Thank you for your assistance.*

1. Name

|  |
| --- |
|  |

1. Age (please enter X into applicable field)

|  |  |
| --- | --- |
|  | 18 to 24 |
|  | 25 to 34 |
|  | 35 to 44 |
|  | 44 to 54 |
|  | 55 to 64 |
|  | 65 or over |

1. Vacancy applied for

|  |
| --- |
|  |

1. Where did you see the role advertised? (please enter X into applicable field)

|  |  |
| --- | --- |
|  | North East Jobs |
|  | NEPO website |
|  | LinkedIn |
|  | Facebook |
|  | Instagram |
|  | Word of mouth |
|  | Other (Please provide details) |

1. Do you have any disabilities? (please enter X into applicable field)

*This information is used only for monitoring purposes. If you believe you may be disabled and may need any reasonable adjustments to be made in the recruitment and selection process or as part of your employment, please discuss this with the recruiting manager.*

|  |  |
| --- | --- |
|  | Yes |
|  | No |

1. What is your marital status? (please enter X into applicable field)

|  |  |
| --- | --- |
|  | Married or in a civil partnership |
|  | Single |
|  | Other |
|  | Prefer not to say |

1. Gender assigned at birth? (please enter X into applicable field)

|  |  |
| --- | --- |
|  | Male |
|  | Female |
|  | Prefer not to say |

1. Which of the following best reflects how you would describe your gender identity? (please enter X into applicable field)

|  |  |
| --- | --- |
|  | Male |
|  | Female |
|  | Other |
|  | Prefer not to say |

1. Does your gender identity align with the gender assigned to you at birth? (please enter X into applicable field)

|  |  |
| --- | --- |
|  | Yes |
|  | No |
|  | Prefer not to say |

1. What is your sexual orientation? (please enter X into applicable field)

|  |  |
| --- | --- |
|  | Heterosexual/Straight |
|  | Gay/Lesbian |
|  | Bi/Bisexual |
|  | Other term |
|  | Prefer not to say |

*On completion, please upload your saved Equality and Diversity Monitoring Form to the application website.*