

# Careers in our Children's Homes

## Academy

Our six week Academy is delivered on a part-time basis. The programme will help to build your knowledge about work with children and young people in care and prepare you for your first role.



## Support Worker

**Grade 5 (£24,294 - £26,421), plus additional payments for evening and weekend work**

In this position, you will develop your skills, and start to play a key role in caring for the children and young people who live in our Children's Homes, ensuring that the best outcomes for them are achieved.

We aim for you to feel ready to apply for a Residential Worker role within 6-12 months in post, which will lead to further training and enrolment onto a recognised qualification.



## Residential Worker

**Grade 7 (£27,803 - £31,364), plus additional payments for evening and weekend work**

If you do not already hold the Level 3 Diploma for Residential Care, you will be enrolled to undertake this qualification through the Level 4 Children, Young People and Families Practitioner Apprenticeship.

You will play a key role in caring for the children and young people who live in our Children's Homes, ensuring that the best outcomes for them are achieved.



## Team Leader

**Grade 8 (£30,296 - £33,945), plus additional payments for evening and weekend work**

In this role, you will continue to play a key role in caring for the children and young people who live in our Children's Homes. You will start to work as a key member of the management team within the Children's Home, building your experience of managing others and ensuring that the best outcomes for children and young people are achieved.



## Deputy Manager

**Grade 11 (£38,223 - £42,403)**

You will work towards the Level 5 Diploma in Leadership and Management through the Children, Young People and Families Manager Apprenticeship.

You will undertake a comprehensive programme of learning and development opportunities designed to help you feel confident in your role.

You will work closely with the Registered Homes Manager, building your experience of managing a Children's Home, and ensuring that the best outcomes for children and young people are achieved.



## Registered Homes Manager

**Grade 13 (£44,428 - £48,474), plus £2,500 annual recruitment and retention allowance**

If you do not already hold the Level 5 Diploma in Leadership and Management for Residential Childcare, you will undertake this qualification through the Children, Young People and Families Manager Apprenticeship.

In this role, you will be responsible for managing all aspects of a Children's Home in accordance with the Children's Homes Regulations, ensuring that the best outcomes for children and young people are achieved.



## Service Manager

**Grade 15 (£50,512 - £54,438), plus £2,500 annual recruitment and retention allowance**

In this role, you will support, and line manage the Registered Homes Managers, and have a key role in supporting service improvement, compliance and ensuring that the best outcomes for children and young people are achieved.

In all our posts you will benefit from a comprehensive programme of learning and development opportunities designed to help you feel confident in your role.