

## Company Profile

Established in 2017, Together for Children is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our workforce is AMAZING with a passion for improving the life chances of children and young people. We all strive to make a difference, irrespective of our work vocation or specialism.

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### Reporting to:

Team Manager

### Direct Reports:

None

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### Location:

Your normal place of work will be the Sandhill Centre, but you may be required to work at any Company recognised workplace.

This position requires an Enhanced Disclosure and Barring Service (DBS) Check.

## Newly Qualified Social Worker ASYE Grade 6

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### Service Directorate

Children's Social Care

### Purpose

- Build relationships with children, young people, their families, and networks, and work directly with them to undertake assessments of Children in Need and Children in Need of Protection which will help us understand what life is like for them and how we can support them and their networks to make long lasting changes.
- To do this in line with the relevant policies and procedures in place within Together for Children and Sunderland Safeguarding Board which support us to keep children and young people safe

### Responsibilities

- Work with a number of children and families, to understand any worries or things which may pose a risk to them alongside identifying strengths and safety they have within the network of people around them, taking into account family diversity and equality. You will be able to work in partnership with other professionals who help and support the child to gather information, show professional curiosity and show that you can understand the impact when analysing the information. This will help us to form family led plans to manage the worries and risks and keep children safe.
  - Support children who are not able to safely live with their parents/carers to find people to care for them to keep them safe and make sure that they can stay connected to those important to them. You will understand the importance of working in this way and have opportunities to develop the skills you need and the tools that will help you do this.
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## Statutory Requirements

- Comply with the principles and requirements of the General Data Protection Regulation (GDPR) in relation to the management of Together for Children Sunderland's records and information and respect the privacy of personal information held by Together for Children Sunderland.
- Comply with the principles and requirements of the Freedom in Information Act 2000.
- Comply with the Together for Children Sunderland's and the NHS ICB information security standards, and requirements for the management and handling of information.
- Undertake the duties of the post in accordance with the Company's Equal Opportunities Policy, Health and Safety Policy and legislative requirements and all other Company policies.



## Responsibilities

- Be an advocate for the children you support and be passionate about maximising a child's life experiences to improve their overall outcomes and be balanced in your approach.
- Regularly review and make sure that the plans in place are led by the family and are in the child's best interests and that everyone is doing what they need to be. Make sure that the right services are in place and that children get the support they need when they need it.
  - Make sure that you record what you do in a timely and accurate way, using language that the child and family will understand. Your recordings and written work will demonstrate how and why decisions were made and will be in line with Together for Children's practice standards.
  - Everything you do will be in line with the Signs of Safety approach and as a Newly Qualified Social Worker you will be supported to develop your skills by the offer of training and development opportunities and regular group supervision



# Role Specification

Essential Requirements	
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>Educated to a degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW.</li> <li>Current SWE Registration</li> <li>Current driving license and access to a car, or means to mobility support</li> </ul>	Application Form
<p><b>Experience of:</b></p> <ul style="list-style-type: none"> <li>Statutory social work with children and families and/or adults in a statutory and/or third sector setting.</li> <li>Applying principles of childcare legislation relating to child protection, cared for children and the provision of services to children in need.</li> <li>Managing an allocated caseload; planning and organising workloads and working to tight deadlines</li> <li>Undertaking/co working child protection investigations; planning and organising workload to meet statutory timescales.</li> <li>Providing direct professional social work to children and their families.</li> </ul>	Application Form/ Interview
<p><b>Knowledge and understanding of:</b></p> <ul style="list-style-type: none"> <li>Social care legislation, with current safeguarding policies and procedures</li> <li>Children Act 1989 and 2014</li> </ul>	Application Form/ Interview
<p><b>Ability to:</b></p> <ul style="list-style-type: none"> <li>Effectively risk manage within children's service setting.</li> <li>Work with a range of professionals from other agencies and respectfully challenge where appropriate</li> <li>Handle problems and difficult situations calmly and sensitively.</li> <li>Demonstrate excellent interpersonal skills.</li> <li>Promote the role of social care and safeguarding with key stakeholders</li> <li>Share information, obtain information and have dialogue with others, either in writing, in person or over the telephone.</li> <li>Work effectively within a busy team environment, be helpful and co-operative with others;</li> <li>Effectively use a PC to write reports/assessments, record information or input data.</li> <li>Self-motivated, resilient and committed to excellent social work practice.</li> <li>Take ownership and responsibility arising from own and others' case work appropriate to the level of the post.</li> <li>Be willing to lead by example and promote excellence.</li> <li>Reliable and self-reliant and to seek guidance when appropriate.</li> <li>Meet the travel requirements of the post.</li> <li>Work outside of normal working hours to meet the needs of the service.</li> </ul>	Interview
Commitment to Equal opportunities	Interview

"TFC HAS SUCH A GENUINE FOCUS ON EMPLOYEE WELLBEING"  
TFC STAFF ENGAGEMENT SURVEY (2023)



Better Health  
at Work Award  
Silver Award

