


 Access to NEST Pension Scheme and associated benefits with the option to make additional contributions.


 26 days leave increasing to 31 with 5 years continuous service plus bank holidays.


 Access to training and development opportunities.


 Sick pay available increasing with length of service.


 Full time is 37 hours a week - flexible and agile working opportunities may be available for work life balance.


 Employee wellbeing support for mental and physical health.


 Adoption/maternity and parental leave and pay increasing with length of service.


 Cycle to Work scheme.


 Discounted public transport travel pass.


 Car lease scheme.

 Corporate gym membership.

 BetterPoints App which rewards you for using sustainable transport.

 Discounts on local theatre, sporting events and the Microsoft workplace discount programme.

 Foundation Living Wage employer. With annual increases within grade. Online payslips.

 Access to Blue Light Card discount scheme, Company Shop discount supermarket, and Civic Service Sports Council discounts.

Want an employer that puts YOU first?

Just listen to what our colleagues had to say...



"Being able to work with flexibility makes my work-life balance so much more manageable and less stressful."



"My discounted travel pass helps me save on my commute to work, which is so important during this cost-of-living crisis."



"The Blue Light Card discount scheme is absolutely fantastic! It's saved me so much money on my favourite brands."



"Knowing I have access to mental and physical health support gives me piece of mind. I feel reassured should I ever need support."