

Role Profile

JOB TITLE	Head of Inclusive Growth and Partnerships	DIRECTORATE	Regeneration, Economy & Growth
SERVICE	Partnerships and Inclusive Growth	GRADE	Head of Service Band 2
REPORTING TO	Corporate Director, Regeneration, Economy & Growth		

PURPOSE OF JOB	To lead the management and development of an innovative, driven, modern and strategic service ensuring the delivery of the Councils Inclusive Growth and Partnerships for strategy, business support, inward investment, and skills. Supporting the Corporate Director of Regeneration Economy and Growth to enable growth, social value, and inclusion.
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JOB OUTLINE/KEY RESULT AREAS	
<p>Generic Key Result Areas</p> <ul style="list-style-type: none"> ➤ Contribute to the strategic development and delivery of the Regeneration, Economic and Growth Servi and County Inclusive Economy Strategy ➤ Lead and manage all employees, relevant budgets, and service performance in accordance with council procedures and objectives. ➤ Contribute to and manage the development and implementation of the service and council wide initiatives to deliver improvements across the council. ➤ Manage relationships with internal and external partners to support the delivery of efficient and effective services. ➤ Lead strategy, planning and improvements across the services in scope, participating in partnership arrangements as appropriate. ➤ Operate effectively and contribute positively as part of the Extended Management Team of the Council and Senior Leadership Team of the directorate. ➤ Lead teams to display the Council's Values & Behaviours, ➤ Ensure the principles of equality, diversity and inclusion in addition to the Council's other corporate values and priorities are embraced and underpin all work for employees and service users. ➤ Provide clear and visible leadership, promoting health, safety and wellbeing of the teams in scope and providing a positive working environment and culture ➤ At all times demonstrate personal commitment to the core values of the Council ➤ To support the Councils objectives of climate change through the operational and strategic functions of the role, including leading applications for funding, capital schemes and delivery that encompass net zero supported initiatives alongside policy and strategy <p>Role Specific Key Result Areas</p> <ul style="list-style-type: none"> ➤ Lead on the development and delivery of the Council's Inclusive Economic Strategy and Investment Plan ➤ Lead on the Councils strategic place Plans and wider community level economic development ➤ Lead Business Durham, the Council's comprehensive business support service, to support a significant and positive contribution to the delivery of the Inclusive Economic Growth Strategy including managing its property portfolio, general and targeted business engagement and support plans, offering financial products to business key account management and securing inward investment ➤ Lead on the council contribution to regional policy and funding, including clear and visible leadership of the devolution agenda ➤ Maximise income from external funding programmes and secure new investment through government funding. ➤ Lead on business case development for major schemes programmes ➤ Ensure a labour market which meets the needs of local businesses and support the lifetime opportunities of the County's residents. ➤ Lead on the Council's skills support programmes and strategy including working closely with skills agencies and providers 	

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- Lead on Community Economic Development including town centre sustainability and growth and strategic place plans
- Ensure that economic strategies and interventions are supported by robust data and policy analysis and research and the directorates strategy and analysis capability.
- Supporting the council's key role in leading a local and regional response to social and economic recovery from the impacts of the Covid-19 pandemic
- Supporting the continued exploration and examining the economic, political and social value of progressing a devolution ambition for Durham and maximising local and regional opportunities;
- Oversee the corporate delivery of the County devolution deal and ensure ongoing and effective monitoring as required
- supporting service reshaping and redesign, providing strategic independence in defining lean and sustainable structures in identified service areas for future state delivery.
- To work collaboratively with the REG Management team to ensure that cross-cutting agendas across the directorate are delivered
- Lead the development and management of community engagement services to ensure enhanced community cohesion, partnership working, community capacity, improvement of community governance and reduced social exclusion;
- Lead the development and management of services to deliver Area Action Partnerships, ensuring local and regional community differences, requirements and priorities are identified to inform decisions on service delivery;
- Lead the Councils AAP and emerging local networks to develop and manage Programmes of community projects including those funded by AAPs and Neighbourhood budgets, ensuring a wider approach to community engagement and ownership of local level priorities
- Play a key role in the coordination of intergovernmental relations

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QUALIFICATIONS, SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED FOR POST	SERVICE AREA/TECHNICAL COMPETENCIES REQUIRED
<p>Education & Qualifications</p> <ul style="list-style-type: none"> ➤ Relevant professional qualification at degree level or equivalent <p>Skills</p> <ul style="list-style-type: none"> ➤ Project and change management ➤ Leadership, delegation and team building ➤ High level problem solving, financial control and organisation ➤ Significant political and cultural awareness ➤ Ability to assemble and comprehend complex information and present to a range of technical and non-technical audiences in an appropriate format ➤ Ability to work effectively in a political environment ➤ Ability to motivate and inspire employees within the service area <p>Knowledge</p> <ul style="list-style-type: none"> ➤ Durham CC strategic direction, priorities and specific issues relating to the area ➤ Local government and planning regulatory framework ➤ Knowledge of local authority legislation, committees and procedures ➤ National economic and Levelling up strategies ➤ Education and skills infrastructure <p>Experience</p> <ul style="list-style-type: none"> ➤ Managing delivery of a range of economic development functions ➤ Senior management and budgetary experience, including resolution of conflicting priorities, formulating budgets and delivery of effective performance management framework ➤ Managing and implementing service improvements ➤ Assessment and management of property performance ➤ Effective working with elected Members ➤ Experience of internal and external partnership working. 	<p>Leadership</p> <ul style="list-style-type: none"> ➤ Analytical thinking – the mental processes of analysis and evaluation ➤ Strategic thinking – balancing today’s expectations and requirements with the future opportunities, issues and concerns that may affect business results tomorrow ➤ Management style that inspires and motivates individuals and teams ➤ Developing others – to coach or mentor others to achieve their best ➤ Business acumen – the ability to make good business judgements and decisions <p>Service/Technical</p> <ul style="list-style-type: none"> ➤ Knowledge of relevant legislation, statutory frameworks, good practice and government policy initiatives ➤ Major scheme delivery ➤ Business case development under treasury green book ➤ Strategy and policy development and data collection and analysis

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