

Person Specification

	Essential Criteria
Qualifications, skills and Experience	• Good undergraduate degree or other equivalent qualification. • Relevant experience with young people aged 7 to 11 years in family support work, education, social work, youth work, mentoring, counselling or similar. • Experience of assessing and promoting the wellbeing of primary school children who are at risk of becoming looked after. • Experience of working positively with children facing complex social and emotional challenges. • Experience of child-led and child-directed practice. • Excellent understanding of safeguarding, child protection and children's social care provision; experience of collaborative working with Early Help, Children's Social Care, Local Safeguarding Children's Partnership. • Understanding and promotion of equality issues, particularly within the context of children's services. • Experience of supporting children with difficulties attending school, particularly Emotionally Based School Non-Attendance. • Can demonstrate an understanding of trauma informed practice, adverse childhood experiences, and solution focussed approaches to promote best outcomes for children and their families.
Personal Qualities	• Ability to rapidly engage with children and families to build rapport and establish a safe relationship. • Can demonstrate excellent interpersonal and intrapersonal skills. • Ability to network and manage relationships across multiple settings and communicate professionally and flexibly with a wide group of stakeholders. • Confidence in participation and challenge in multi-agency meetings. • Able to plan work and manage competing priorities in a busy, fast paced environment. • Fluent written and spoken English. • IT competence for case recording and producing data reports in a variety of formats (at a minimum, experience with Microsoft Office suite including Excel, Word, and Google Apps). • A creative, positive and pro-active attitude to new approaches. • Ability to set example of high personal standards. • Energy and enthusiasm and commitment to North East Wellbeing's inclusive vision and values. • Reliability and integrity.
Desirable	• Local knowledge, particularly of diversity within the community. • Driving licence and access to roadworthy vehicle.

