

Job Title: Learning and Support Assistant

Person Specification:

	Job Requirements
Education and qualification	• NVQ level 2 in English and Maths or equivalent • Evidence of relevant professional development.
Knowledge and experience	• Experience of working with children of relevant age in a learning environment • Knowledge and experience in behaviour management. • Knowledge and experience of relevant learning strategies e.g. literacy, numeracy. • Awareness of relevant policies/codes of practice/legislation. • Working knowledge and understanding of learning processes.
Skills and abilities	• Effective numeracy / literacy skills. • Able to constantly improve own practice/knowledge through self-evaluation and learning from others. • Ability to relate well to children and adults. • Ability to plan effective actions for pupils at risk of exclusion. • Understanding of pupil/student behaviour. • Able to use ICT effectively to support learning. • Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. • Able to work with pupils/students on a one to one. • Able to work with small groups of pupils/students. • Ability to understand and interpret simple data to track student progress. • Ability to understand the diverse needs to students. • Ability to motivate pupils/students. • Ability to plan effective activities for pupils/students that progress learning. • To be very flexible as we are an all through school from Reception to Y13 and support may need to be given in different years/key stages and a mixture within any working week.
Special Requirements	• Commitment to high educational, professional and personal standards. • Understanding the importance of maintaining confidentiality. • A flexible approach to work. • Ability to manage a complex workload, to work independently and to tight deadlines. • Commitment to equal opportunities and valuing diversity. • An Enhanced Disclosure is required for this post.