

Person Specification: TA Apprentice (Early Years)

	Essential	Desirable	
Application	<ul style="list-style-type: none"> Completed SLP application form Personal statement detailing suitability for the post References 		Application Form
Education/training	<ul style="list-style-type: none"> GCSE Maths and English – Grade 4 or above (or equivalent) Enhanced DBS check (to be completed following successful interview) 	<ul style="list-style-type: none"> Relevant Safeguarding training 	Application Form Interview Certificates
Experience	<ul style="list-style-type: none"> Experience of working in a team environment Experience of working towards a set of targets/outcomes 	<ul style="list-style-type: none"> Experience of communicating with children Experience of supporting people on an individual or group basis 	Application form Interview References
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> Good oral and written communication skills Ability to build effective working relationships Knowledge and understanding of matters relating to safeguarding Ability to plan, organise and prioritise effectively Knowledge and understanding of child development A willingness to work co-operatively with a wide range of professionals Ability to actively follow safeguarding procedures Good ICT skills and experience of Microsoft Office Ability to maintain confidentiality where appropriate 	<ul style="list-style-type: none"> Knowledge of support services within the local area Understanding of relevant guidance and legislation related to safeguarding children in education Understanding of how to promote social and emotional wellbeing of children 	Application form Interview References
Personal qualities	<ul style="list-style-type: none"> Reliable Flexible and adaptable Willingness to learn Commitment to achieving best possible outcomes for children Self-motivated and ability to use initiative Empathetic Well organised Ability to work well under pressure 	<ul style="list-style-type: none"> Resilient Creative Curious professional nature 	Application form Interview References