



The Percy Hedley Foundation

Service: Adult Services

Location: Hedley's Horizons, Station Road, Forest Hall, NE12 8YY

Post: Speech and Language Therapist (Band 5/6)

Contract Type: Permanent

Hours: Full time or Part time

Salary: £30,529 - £36,071 (Band 5) £37,070 - £45,484 (Band 6) per annum

Closing Date: Ongoing

Interview Date: TBC

Who Are We?

The Percy Hedley Foundation is one of the largest regional charities supporting people with a range of learning and physical needs. We take a person centred, flexible approach to the care and support we provide. We work towards excellence every day and our team members are committed to delivering the very best outcomes for the people we support. Our dynamic and flexible service is tailored to the specific needs of the individual, making it easier to live, learn and be part of a world adapting to change.

Hedley's Horizons provides adults with disabilities day opportunities and activities that promote the ethos of lifelong learning and the importance of wellbeing in adult life. Hedley's Horizons is a busy, vibrant and varied environment that supports disabled adults with cerebral palsy, communication and sensory impairments and complex learning needs including those with Autism Spectrum Conditions. We offer a choice of activities that meet peoples' aspirations, needs and preferences, thus offering a very individual programme with support from a highly skilled and dedicated staff team.

The Role

We have an exciting opportunity for a Speech and Language Therapist within the Therapy team working in Hedleys Horizons to provide input to a caseload of people with complex speech, language and communication and dysphagia needs. Speech and Language Therapists within the Horizons service play a vital role in lifelong learning and providing specialist services by supporting service users and their families with specialist interventions such as AAC, Intensive Interaction, Sensory Programmes.

You would become part of an existing, dedicated team of therapists who strive to deliver best practice at all times. With opportunities to shape a service to meet the ever-changing needs of those we support.

We require a qualified and HCPC registered Speech and Language Therapist (Band 5 or Band 6). The successful candidate must have previous experience working with people with complex needs and their families. The desirable candidate would be specialised in either PBS or Dysphagia.

For a job description and person specification, please see the supporting documents section of this advert.

Why Work for Us

Hedley's Horizons encourages career development and progression. We run a robust training programme and we also have development opportunities both within the service and across the wider Foundation.

We also offer the following benefits to staff:

- Wellbeing support (including occupational health, physio services and counselling services)
- Contributory Pension Scheme. (Contributions can be matched up to 5%.)
- Induction and ongoing training.
- Employee Assistance Programme
- Access to a rewards scheme designed to save money on shopping
- Cycle to Work Scheme.
- 33 days annual leave plus bank holidays.

Click here for more information on the benefits available: <https://www.percyhedley.org.uk/work-with-us/>

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants should be aware that the post will only be offered to successful candidates subject to an Enhanced DBS and barring checks as well as other employment clearances such as referencing and online checks in line with our regulator's legislation requirements . Please note it is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children and the Percy Hedley Foundation has the right to respond appropriately.

As a disability confident employer who is registered and accredited by the scheme, we would encourage all applications but please reach out if you require any guidance or support in your application.

Please note that this role is classed as regulated activity as it involves working directly with children and/or vulnerable adults. All shortlisted candidates will

be asked to complete a criminal records self-declaration form prior to interview.

Please access the following link for our vulnerable adults protection policy:

<https://cdn.realsmart.co.uk/88ad304393f3a481a4fc68f17ed5b80e/uploads/2021/12/16133503/Child-and-vulnerable-adults-Protection-Policy-HC-and-HH-V7-final.pdf>

This advert will close when a successful candidate has been appointed.