



## **The Percy Hedley Foundation**

**Service:** Education Services

**Location:** Hedley's College, Station Road, Forest Hall, Newcastle upon Tyne, NE12 8YY

**Post:** Occupational Therapist Band 6 (part time)

**Contract Type:** Permanent

**Hours:** Part Time

**Salary:** £33,648.40 - £41,285.89 per annum (FTE)

**Closing Date:** Ongoing

**Interview Date:** TBC

## **Who We Are**

The Percy Hedley Foundation is one of the largest regional charities supporting people with a range of learning and physical needs. We take a person centred, flexible approach to the care and support we provide.

We work towards excellence every day and our team members are committed to delivering the very best outcomes for the people we support. Our dynamic and flexible service is tailored to the specific needs of the individual, making it easier to live, learn and be part of a world adapting to change.

Hedley's College is a high-quality specialist further education and training provider. We provide education and training for young people aged 16-25 with a range of learning difficulties and disabilities who require specialist individual programmes to develop their communication, independence, and employability skills. We help our learner make successful transitions into adulthood within the Northeast region.

We offer a busy, vibrant and varied environment that supports disabled young adults with cerebral palsy, communication and sensory impairments and complex learning needs including those with Autism Spectrum Conditions. We offer a choice of activities that meet people's' aspirations, needs and preferences, thus offering a very individual programme with support from a highly skilled and dedicated staff.

## **The Role**

We are continuing to grow our therapy team and have a unique opportunity for a Phase 2 (equivalent to band 6) Occupational Therapist to deliver a high-quality specialist service to our service users at Hedley's college.

This post requires ideally a knowledge of working with service users with autism, learning disabilities, behaviours that challenge and sensory processing difficulties. The key objectives of the successful candidate include providing assessment and intervention for a caseload of people, predominantly with autism and with complex speech language and communication needs. Experience in sensory processing and understanding the impact of this on service users' self-regulation would be hugely beneficial although is not essential.

Training opportunities to develop and increase skills and knowledge in this highly specialist area will be available alongside a robust induction period. We are looking for someone who is keen to learn, has a strong occupational focus and is motivated to make a difference. We need someone with a dedicated person-centred approach in order to promote improved health and wellbeing, choice and ultimately optimum occupational performance.

The post holder will work alongside existing therapy colleagues to continue to develop this service in line with strategic ambitions and aspirations and to promote the most optimum lifelong learning experience for service users and their families.

This role is term time only, working 3 days per week.

The salary quoted is full time therefore an adjustment will be made to the salary to reflect part time working

For a job description and person specification, please see the supporting documents section of this advert.

## **Why Work for Us**

Percy Hedley encourages career development and progression. We run a robust training programme and also have development opportunities both within school and across the wider Foundation.

We also offer the following benefits to staff:

- Wellbeing support (including occupational health, physio services and counselling services)
- Contributory Pension Scheme. (Contributions can be matched up to 5%.)
- Induction and ongoing training.
- Employee Assistance Programme
- Access to a rewards scheme designed to save money on shopping
- Cycle to Work Scheme.

Click here for more information on the benefits available: <https://www.percyhedley.org.uk/vacancies/staff-benefits/>

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants should be aware that the post will only be offered to successful

candidates subject to an Enhanced DBS check as well as other employment clearances.

Please note that this role is classed as regulated activity as it involves working directly with children and/or vulnerable adults. All shortlisted candidates will be asked to complete a criminal records self-declaration form prior to interview.

Please access the following link for our vulnerable adults protection policy:

<https://cdn.realsmart.co.uk/88ad304393f3a481a4fc68f17ed5b80e/uploads/2021/12/16133503/Child-and-vulnerable-adults-Protection-Policy-HC-and-HH-V7-final.pdf>

This advert will close when a successful candidate has been appointed.