

Engineer Grade 4

Job Description

Reports to: **Principal Engineer**

Direct reports: **n/a**

Evaluation: **522 points**

Grade: **N7**

Reference: **EE726**

Purpose

To undertake technical duties relating to the delivery of highway, highway structures, traffic management or flood management projects.

Main Duties

These are some of the typical duties you will be expected to perform. This is not exhaustive, and you may need to complete similar tasks as required.

Delivery of projects, including design, using knowledge of relevant engineering policies, practices, procedures and external legislation.

1. Analyse and interpret varied and complex information to solve difficult engineering problems including planning of the associated engineering activities.
2. Development of engineering solutions for future implementation.
3. Preparation of plans, correspondence, calculations, documents and reports.

4. Communication of complex and contentious information to a range of audiences both orally and in writing.
5. Represents the service area at meetings / working groups within Technical Consultancy and liaison with organisations external to Technical Consultancy.
6. Provision of advice, guidance and training to other staff.
7. Carry out surveys, measurement and testing.
8. Contribute to setting and monitoring of budgets including accountability for the
9. effective expenditure of large budgets.
10. Use of Information Technology software associated with the engineering tasks being undertaken including the preparation of engineering drawings electronically.
11. Provision of advice and guidance regarding internal policy, external regulation and statutory requirements relating to the highway.
12. To promote and implement our *Diversity, Equality, Equity, and Accessibility* policy in all aspects of your employment.
13. To help maintain a healthy, safe, and secure environment and to adhere to our policies and procedure.