

Senior Practitioner

Children's Social Care

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised social work qualification e.g. CQSW, CSS, DipSW, Degree in Social Work or equivalent.
2. A minimum of 3 years post qualifying experience in a children and families setting and evidence of working at a progressed level
3. Able to demonstrate recent extensive knowledge, understanding and application of relevant legislation and statutory guidance including the Children Acts of 1989 and 2004.
4. Ability to work creatively with families in line with the Family Valued approach
5. Able to demonstrate effective assessment, planning and evaluation skills including risk-assessment skills within complex cases.
6. Time management skills with the ability to prioritise tasks.
7. Comprehensive knowledge of childcare practice, safeguarding and the range of services provided by Children's Social Care Services.
8. Experience of implementing new models of working with staff groups.
9. Experience of assisting and supporting new and less experienced colleagues.
10. Ability to handle problems and difficult situations calmly and sensitively.
11. Excellent recording, report writing and analytical skills using electronic data information systems and data.
12. A sound understanding and knowledge of the DFE Knowledge and Skills statement for post-qualifying social work professionals.

Desirable

1. Previous experience in a supervisory role
2. Ability to evidence a commitment to ongoing professional development
3. Completion of a post-qualifying Safeguarding Module.
4. Practice Educator – Stage 2

Additional Requirements

- Flexible approach to work, location, duties and hours
- Enhanced DBS Disclosure Certificate
- Suitability to work with client group

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?