

**The Percy Hedley Foundation**

Service: Education Services

Location: Percy Hedley School, Killingworth, Newcastle upon Tyne, NE12 7BH

Post: Experienced Teacher - Percy Hedley School

Contract Type: Permanent

Hours: Full time

Salary: £31,650 - £43,607 per annum (dependant on experience)

Closing Date: Ongoing

Interview Date: TBC

Who Are We?

The Percy Hedley Foundation is one of the largest regional charities supporting people with a range of learning and physical needs. We take a person centred, flexible approach to the care and support we provide.

We work towards excellence every day and our team members are committed to delivering the very best outcomes for the people we support. Our dynamic and flexible service is tailored to the specific needs of the individual, making it easier to live, learn and be part of a world adapting to change.

Percy Hedley School specialises in working with two distinct groups of children who have cerebral palsy and/or speech, language and communication difficulties and other complex difficulties including ASD, dyspraxia, dyslexia, and ADHD. We set out to make a difference to the learning, wellbeing, and future life chances of children. Teachers, Therapists and Learning Support Assistants work together in trans-disciplinary teams to meet the individual needs of every pupil. Together, we believe we can unlock each child's potential and support achievement for all.

The Role

Percy Hedley School specialises in working with groups of children who follow four different curriculum pathways that they can move between in their time with us. Specialist Teachers and Therapists provide an integrated approach to working with children who have speech, language and communication difficulties and complex difficulties.

We are an outstanding specialist school and are looking for an experienced Teacher who can inspire our special children to reach their full potential and have interest, or are experienced in, working within a fully integrated approach involving a range of

specialist staff. The successful candidate will work collaboratively with Therapists to provide an integrated approach in order to maximise the potential of children with speech, language and communication difficulties and associated difficulties including developmental coordination disorders, ASD, Asperger's and ADHD (Attention Deficit Hyperactivity Disorder) as well as our children with Cerebral Palsy and motor disorders following the school approach of Conductive Education.

The successful candidates will receive extensive support and continued professional development opportunities. ECT teachers are welcome to apply.

Why Work for Us

Percy Hedley School encourages career development and progression. We run a robust training programme and we also have development opportunities both within school and across the wider Foundation.

We also offer the following benefits to staff:

- Wellbeing support (including occupational health, physio services and counselling services)
- Contributory Pension Scheme. (Contributions can be matched up to 5%.)
- Induction and ongoing training
- Employee Assistance Programme
- Access to a rewards scheme designed to save money on shopping
- Cycle to Work Scheme
- Have the school holidays off

Click here for more information on the benefits available:

<https://www.percyhedley.org.uk/vacancies/staff-benefits/>

Salary amounts quoted are from 1 September to 31 August and therefore, if you commence employment part way through the academic year, it will be subject to an equated salary adjustment.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants should be aware that the post will only be offered to successful candidates subject to an Enhanced DBS and barring checks as well as other employment clearances such as referencing and online checks in line with our regulator's legislation requirements.

Please note it is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children and the Percy Hedley Foundation has the right to respond appropriately.

As a disability confident employer who is registered and accredited by the scheme, we would encourage all applications but please reach out if you require any guidance or support in your application.

This role is classed as regulated activity as it involves working directly with children and/or vulnerable adults. All shortlisted candidates will be asked to complete a criminal records self-declaration form prior to interview.

Please access the following link for our child protection policy:

<https://www.percyhedley.org.uk/percy-hedley-school/wp-content/uploads/sites/5/2022/10/CP-policy-PHS-2022-23-111022-v2-2.pdf>

This advert will close at midnight on 16 December 2024 or earlier should sufficient suitable applications be received.