



Northern
Lights

LEARNING TRUST

**LUNCHTIME SUPERVISOR AT
BENEDICT BISCOP CE ACADEMY**

**APPLICATION
PACK**



Northern Lights



We are a Multi-Academy Trust currently comprising nine schools - primary and secondary - and over 4,000 children and young people in an area stretching from Teesside through to Wearside.



We are a Teaching School Hub, one of 87 DfE centres of excellence for teacher training and development, focused on some of the best schools and multi-academy trusts in the country.



We are an Early Years Stronger Practice Hub, set up by the DfE to provide advice, share good practice and offer evidence-based professional development for early years practitioners.

OUR SCHOOLS



Benedict Biscop CE Academy
Sunderland



Grange Primary School
Hartlepool



Hart Primary School
Hartlepool



Holley Park Academy
Washington, Sunderland



Ian Ramsey CE Academy
Stockton-on-Tees



St Aidan's CE Academy
Darlington



St. Helen's Primary School
Hartlepool



St. Peter's Elwick CE Primary School,
Hartlepool



Venerable Bede CE Academy
Sunderland

Every Northern Lights school has its own values and its own vision and that's really important to us because all of our schools are there to serve our community but equally, our Trust is there to serve each other.

We do that with humility and with an openness because at Northern Lights it's not all about the academic - that is really important to us - but we know, as a Trust, we are successful if we have ensured that in an holistic way our children and young people have had every opportunity to experience, to flourish, to thrive, to understand the wonder and the joy of the world around them.

- Jo Heaton OBE, Chief Executive, Northern Lights Learning Trust



Welcome from the CEO

Thank you for your interest in the position of Lunchtime Supervisor within Northern Lights Learning Trust.

We are a growing Multi-Academy Trust that is currently made up of 3 secondaries and 6 primaries across Wearside and Teesside, with our central offices based in Seaham. We educate over 4000 pupils and employ over 450 members of staff and serve a diverse range of schools and communities. Each of our schools have their own individual ethos, values and vision, which sit together as part of our Northern Lights vision of 'Shining Together and Stronger Together'. As a CofE MAT, our schools are a mixture of Church and non-Church schools that range in size and levels of disadvantage. We see this diversity as a real strength to learn from and work with each other.

As a Multi-Academy Trust we are at the heart of the current educational landscape, as a designated DfE Centre of Excellence as a Teaching School Hub and DfE Early Years Hub, responsible for teacher development across all ages and phases of education, working with over 300 schools. We are collaborative in our approach and value professional development highly in all we do.

We seek to be an employer of choice, with 100% of staff satisfaction in our latest survey, '*I am proud to work for a forward-thinking Trust who put people development at the heart*'. We seek to support our staff to develop and thrive.

We are looking for someone whose values align with us as a Trust and has the drive and ambition to work collaboratively to provide the best opportunities and outcomes for our young people.

We look forward to receiving your application.

Yours sincerely

Jo Heaton
Chief Executive Officer



Welcome from the Headteacher

Thank you for your interest in our current vacancy at Benedict Biscop C.E. Academy.

Benedict Biscop CE Academy is a popular and oversubscribed school, with increasing numbers on roll, following a school expansion and increase in PAN in recent years. At Benedict Biscop C.E. Academy, we are committed to providing the highest quality education and we are continuously striving to improve and innovate in order to deliver the best possible educational experiences to our pupils.

The school is currently rated outstanding by Ofsted and SIAMS and we are the lead primary school in the Northern Lights Teaching School Hub, who deliver National Professional Qualifications, the Early Career Framework and Initial Teacher Training (ITT) across the region. Additionally, we are honoured to serve as the lead school for the Northern Lights Early Years Stronger Practice Hub, recognised for our outstanding EYFS provision. Being part of a strong growing trust, we offer numerous opportunities for collaboration, professional development, and the chance to work across multiple phases of education.

Our strong Christian ethos underpins everything we do, and we firmly believe in educating the whole child. Our school vision, With God, all things are possible, permeates our approach to education and pastoral care.

We are looking for passionate individuals who share our values and are dedicated to making a positive impact on the lives of young people. If you are enthusiastic, innovative, and committed to providing an exceptional learning environment for children, then we would love to hear from you.

Please find attached further details about the vacancy we currently have available. If you would like to discuss the role in more detail or visit the school, please do not hesitate to get in touch.

Kindest regards,

Sarah Armstrong
Headteacher

LUNCHTIME SUPERVISOR

**Permanent position required for as soon as possible at
Benedict Biscop CE Academy**

NJC 2 (£23,656 FTE, £4,009 actual salary)

7.5 hours per week, term time only

11.30am - 1.00pm Monday to Friday

Are you organised, enthusiastic and welcoming?

Would like to make a difference to children's learning and well-being?

Northern Lights Learning Trust are looking to appoint a lunchtime supervisor

The successful candidate will:

- Experience working in a similar setting
- Excellent communication skills
- A positive attitude, flexibility and adaptability
- High expectations
- Work well as part of a team

If this is you, we would really welcome your application

In return you will receive:

- A supportive working environment that puts people at the heart of the organisation.
- Continuous professional development.
- National Terms and Conditions of Employment.
- Local Government Pension Scheme
- The opportunity to work as part of a growing Trust and shape this role.

Details of the school can be found on the school website:

www.benedictbiscopacademy.co.uk

CLOSING DATE:

Applications must be received by: Tuesday 3rd December 2024 at 9am

Short Listing will take place on: week commencing 2nd December

Interviews will take place on: week commencing 9th December

HOW TO APPLY:

Letters of application should be returned, along with a Northern Lights Learning Trust application form, to Danielle Maddison, Office Manager at danielle.maddison@nllt.co.uk or via post to Benedict Biscop CE Academy, Marcross Drive, Sunderland, SR3 2RE.

Applications will only be considered on receipt of an application form, CV's and other forms of application will not be accepted. For further information, or if you would like to arrange a visit to the school, please contact us on 0191 5947033.

JOB DESCRIPTION

Post: Lunchtime Supervisor

Responsible to: Assistant Headteacher

Responsible for: The supervision of pupils during lunchtime

Salary band: NJC 2

Start date: As soon as possible

Purpose of Job

To provide lunchtime supervision to pupils in School.

Tasks:

- Encourage positive behaviour within school
- Ensure that pupils wash/sanitise their hands before they eat
- Supervise pupils to and from the dining area as necessary
- Supervise pupils with the return of used plates, trays, cutlery etc.
- Assist with the cleaning of tables and hall when lunch is finished
- Supervise groups of children in the school grounds or internally depending on the weather. Promote suitable behaviour standards in line with school policy
- Work under the direction of the duty staff
- Show a duty of care and take appropriate action to comply with Safeguarding and Health & Safety requirements at all time
- Demonstrate and promote commitment to Equal opportunities and to the elimination of behaviour and practices that could be discriminatory.

Other:

- Participate in training and other learning activities as required
- Show a duty of care and take appropriate action to comply with Health & Safety requirements at all times
- Demonstrate and promote commitment to Equal Opportunities and to the elimination of behaviour and practices that could be discriminatory
- Safeguarding
- Undertake First Aid duty as required to support the Academy. Undertake regular First Aid training as required

The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.

PERSON SPECIFICATION LUNCHTIME SUPERVISOR

CATEGORY	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
APPLICATION FORM	<ol style="list-style-type: none"> Completed application form 		Application
QUALIFICATIONS AND TRAINING	<ol style="list-style-type: none"> Basic skills/induction Willingness to participate in relevant training and development opportunities Child Protection training Hold or be willing to undertake a certificate in First Aid 	<ol style="list-style-type: none"> Health & Safety training Food hygiene training 	Application
EXPERIENCE	<ol style="list-style-type: none"> Experience of dealing with children of a similar age 	<ol style="list-style-type: none"> Experience of working in a school environment 	Application
SKILLS AND KNOWLEDGE	<ol style="list-style-type: none"> The ability to relate well to children and adults Good communication skills Maintain Health & Safety standards at all times Be able to maintain confidentiality Good listening skills The ability to manage behaviour of children in a positive and supportive manner 	Knowledge of: <ol style="list-style-type: none"> Child Protection Health & Safety Equal Opportunities and recognising the nature of the diverse school community 	Application Interview

	<ol style="list-style-type: none"> 7. An understanding of hygiene and Health & Safety requirements 8. Have a flexible attitude to work 9. work independently and use initiative, while being part of a team 10. Work effectively within a team environment 11. Build effective working relationships colleagues 12. Promote a positive ethos 		
PERSONAL AND PROFESSIONAL ATTRIBUTES	<ol style="list-style-type: none"> 1. Good timekeeping 2. High standards and expectations 3. Friendly, approachable and professional manner 4. To be reliable and responsible with a flexible approach to work 		Application Interview
OTHER	<ol style="list-style-type: none"> 1. Recommendation from both referees 2. Fully enhanced DBS clearance with children's barred list check 		References Enhanced DBS certificate

References:

References will be requested prior to interview, unless there are exceptional circumstances, and the applicant does not give consent to do so on the application form. Please contact us to discuss further if you do not consent.

DBS:

Northern Lights Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

Safeguarding:

Northern Lights Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. To fulfil this responsibility effectively, all professionals should make sure their approach is child centred. This means that they should consider, at all times, what is in the best interests of the child.

Pre-employment occupational health:

Pre-employment occupational health checks are an essential part of the selection and recruitment process to assess if any reasonable adjustments are required. In some circumstances, an appointment with Occupational Health may be required to assess fitness for the role.

Equal opportunities:

Northern Lights Learning Trust are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community. Applicants with disabilities will be granted an interview if the essential job criteria are met.