



PERSON SPECIFICATION

Teaching Assistant

	<u>Minimum Essential Requirements</u>	<u>Method of Assessment</u>
1.	<u>Work-related skills/knowledge</u>	
	Knowledge of National Curriculum	Application Form/Interview
	Knowledge of childcare and development of children	Application Form/Interview
	Recent experience of teaching phonics and early reading	Application Form/Interview
	Understanding of child protection/Safeguarding procedures	Application Form/Interview
	Understanding of equal opportunities	Application Form/Interview
	Understanding of health and safety issues	Application Form/Interview
	Ability to relate well to children	Interview
	Ability to work in small groups with children or work one to one with a child	Application Form/Interview
	Ability to deliver activities appropriate to the age of the child	Application Form/Interview
	Ability to work as part of a team	Application Form/Interview
	Ability to establish and maintain effective relationships	Application Form
	Ability to work flexibly	Interview
	Maintain the procedures and guidelines in place in the school	Interview
2.	<u>Experience, Education & Qualifications</u>	
	NVQ Level 2 minimum Teaching Assistant Qualification	Application Form
	Experience of working with primary age children	Application Form/Interview
	Experience of working with pupils with a range of needs	Application Form/Interview
3.	<u>Other Requirements</u>	
	Good verbal and written communication skills	Application Form /Interview
	Commitment to providing a high quality service	Interview
	Ability to use own initiative, and the ability to get things done	Application Form/Interview
	Confidence to consult others when necessary	Application Form/Interview
	Personal commitment, flexibility and integrity	Interview

Note to Applicants: Please show in your application whether you meet these requirements.

