

# Role Profile – Bricklayer

## INFORMATION ABOUT THE ROLE:

**Group:** Housing, Environment and Healthy Communities  
**Service:** Construction Services – Repairs and Maintenance  
**Location:** Various across the borough  
**Line Manager:** Site Manager  
**Car User Status:** Transport Provided

SCP 22 – 26 - £32,654 - £36,124

## WHAT WE WANT YOU TO DO

To work individually or as part of a team undertake high quality Bricklaying to a range of Council buildings, housing, and schools.	To undertake works in association with other trades.
To liaise with customers and subcontractors to provide a responsive service	To undertake a continual programme of risk assessment
To utilise both electronic and paper-based systems to accurately record the use of labour and materials against each job.	To demonstrate excellent conduct and behaviour which promotes cross service working to achieve an excellent service provision and outcomes for customers.
To be proactive in all aspects of health and safety management to comply with current legislation, including CDM Regulations, promoting a culture of good health and safety practice within the working environment, in line with Council policies and procedures.	To actively participate in the evaluation, development and continuous improvement of the service. Keeping up to date with policies and procedures and participating in meetings and training as necessary.
To work as part of a team collaborating and sharing knowledge openly to enhance service delivery, ensuring both individual and team objectives are met	To travel efficiently and effectively between various works locations to meet the operational requirements of the Service
To demonstrate a positive and inclusive attitude to both internal and external customers and colleagues.	Such other responsibilities allocated which are appropriate to the grade of the post.



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## WHAT YOU NEED TO BE SUCCESSFUL..... THE ESSENTIALS

THE KNOWLEDGE	THE QUALIFICATIONS
<ul style="list-style-type: none"> <li>• Relevant bricklaying regulations.</li> <li>• Health and Safety procedures and regulations.</li> <li>• The Construction Industry.</li> </ul>	<p>NVQ level 2 or equivalent recognised City and Guilds craft certificate</p> <ul style="list-style-type: none"> <li>• Full driving license or access to mobility support</li> <li>• Current CSCS Card or willing to work towards qualification</li> <li>• Willingness to take part in any additional corporate or trade training as required.</li> </ul>
THE EXPERIENCE	
<p>Undertaking a time served trade in Bricklaying</p> <ul style="list-style-type: none"> <li>• Undertaking all aspects of Bricklaying works</li> <li>• Experience of and ability to work at height, on scaffold, and in confined spaces.</li> </ul>	



## OUR COMPETENCIES... *HOW WE WANT YOU TO BE*

### **CUSTOMER FOCUSED**

Puts the customer first and provides excellent service to both internal and external customers

### **GREAT AT COMMUNICATION**

Uses appropriate methods to express information in a clear and concise way to make sure people understand

### **TEAM PLAYER**

Works with others to achieve results and develop good working relationships

### **MAKE THINGS HAPPEN**

Takes responsibility for personal organisation and achieving results

### **FLEXIBLE**

Adapts to change and works effectively in a variety of situations

### **LEARN AND DEVELOP**

Actively improves by developing and applying new skills and knowledge and learns from past experiences

